

### Grantee Information

|                      |            |
|----------------------|------------|
| <b>ID</b>            | 1790       |
| <b>Grantee Name</b>  | WNMU-TV    |
| <b>City</b>          | Marquette  |
| <b>State</b>         | MI         |
| <b>Licensee Type</b> | University |

#### 1.1 Employment of Full-Time Television and Joint Employees

Jump to question: 1.1 ▼

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

#### 1.1 Employment of Full-Time Television and Joint Employees

Jump to question: 1.1 ▼

| Major Job Category / Job Code / Joint Employee | African American Females | Hispanic Females     | Native American Females | Asian/Pacific Females | White, Non-Hispanic Females    | More Than One Race Females | Total                          |
|--|--------------------------|----------------------|-------------------------|-----------------------|--------------------------------|----------------------------|--------------------------------|
| Officials - 1000 - TV Only                     | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text"/>           | <input type="text"/>       | <input type="text" value="0"/> |
| Officials - 1000 - Joint                       | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text"/>           | <input type="text"/>       | <input type="text" value="0"/> |
| Managers - 2000 - TV Only                      | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text"/>           | <input type="text"/>       | <input type="text" value="0"/> |
| Managers - 2000 - Joint                        | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text"/>           | <input type="text"/>       | <input type="text" value="0"/> |
| Professionals - 3000 - TV Only                 | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text"/>           | <input type="text"/>       | <input type="text" value="0"/> |
| Professionals - 3000 - Joint                   | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text"/>           | <input type="text"/>       | <input type="text" value="0"/> |
| Technicians - 4000 - TV Only                   | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text" value="0"/> | <input type="text"/>       | <input type="text" value="0"/> |
| Technicians - 4000 - Joint                     | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text" value="1"/> | <input type="text"/>       | <input type="text" value="1"/> |
| Sales Workers - 4500 - TV Only                 | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text" value="0"/> | <input type="text"/>       | <input type="text" value="0"/> |
| Sales Workers - 4500 - Joint                   | <input type="text"/>     | <input type="text"/> | <input type="text"/>    | <input type="text"/>  | <input type="text" value="1"/> | <input type="text"/>       | <input type="text" value="1"/> |

|  |                                |                                |                                |                                |                                |                                |                                |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Office and Clerical - 5100 - TV Only       | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Office and Clerical - 5100 - Joint         | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Craftspersons (Skilled) - 5200 - TV Only   | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Craftspersons (Skilled) - 5200 - Joint     | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Operatives (Semi-Skilled) - 5300 - TV Only | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Operatives (Semi-Skilled) - 5300 - Joint   | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Laborers (Unskilled) - 5400 - TV Only      | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Laborers (Unskilled) - 5400 - Joint        | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Service Workers - 5500 - TV Only           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Service Workers - 5500 - Joint             | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| <b>Total</b>                               | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value="3"/> |

1.1 Employment of Full-Time Television and Joint Employees

Jump to question: [1.1](#)

| Major Job Category / Job Code / Joint Employee | African American Males | Hispanic Males                 | Native American Males          | Asian/Pacific Males  | White, Non-Hispanic Males      | More Than One Race Males | Total                          |
|--|------------------------|--------------------------------|--------------------------------|----------------------|--------------------------------|--------------------------|--------------------------------|
| Officials - 1000 - TV Only                     | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Officials - 1000 - Joint                       | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/>     | <input type="text" value="1"/> |
| Managers - 2000 - TV Only                      | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/>     | <input type="text" value="1"/> |
| Managers - 2000 - Joint                        | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Professionals - 3000 - TV Only                 | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text" value="4"/> | <input type="text"/>     | <input type="text" value="4"/> |
| Professionals - 3000 - Joint                   | <input type="text"/>   | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/>     | <input type="text" value="3"/> |
| Technicians - 4000 - TV Only                   | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Technicians - 4000 - Joint                     | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Sales Workers - 4500 - TV Only                 | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Sales Workers - 4500 - Joint                   | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Office and Clerical - 5100 - TV Only           | <input type="text"/>   | <input type="text"/>           | <input type="text"/>           | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |

|  |                                |                                |                                |                                |                                |                                |                                |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Office and Clerical - 5100 - Joint         | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Craftspersons (Skilled) - 5200 - TV Only   | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Craftspersons (Skilled) - 5200 - Joint     | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Operatives (Semi-Skilled) - 5300 - TV Only | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Operatives (Semi-Skilled) - 5300 - Joint   | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Laborers (Unskilled) - 5400 - TV Only      | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Laborers (Unskilled) - 5400 - Joint        | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Service Workers - 5500 - TV Only           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Service Workers - 5500 - Joint             | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| <b>Total</b>                               | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="7"/> | <input type="text" value="0"/> | <input type="text" value="9"/> |

1.1 Employment of Full-Time Television and Joint Employees

Jump to question:  ▾

Major Job Category / Job Code

Persons with Disabilities

|  |                      |
|--|----------------------|
| Officials - 1000 - TV Only               | <input type="text"/> |
| Officials - 1000 - Joint                 | <input type="text"/> |
| Managers - 2000 - TV Only                | <input type="text"/> |
| Managers - 2000 - Joint                  | <input type="text"/> |
| Professionals - 3000 - TV Only           | <input type="text"/> |
| Professionals - 3000 - Joint             | <input type="text"/> |
| Technicians - 4000 - TV Only             | <input type="text"/> |
| Technicians - 4000 - Joint               | <input type="text"/> |
| Sales Workers - 4500 - TV Only           | <input type="text"/> |
| Sales Workers - 4500 - Joint             | <input type="text"/> |
| Office and Clerical - 5100 - TV Only     | <input type="text"/> |
| Office and Clerical - 5100 - Joint       | <input type="text"/> |
| Craftspersons (Skilled) - 5200 - TV Only | <input type="text"/> |
| Craftspersons (Skilled) - 5200 - Joint   | <input type="text"/> |

Operatives (Semi-Skilled) - 5300 - TV Only

Operatives (Semi-Skilled) - 5300 - Joint

Laborers (Unskilled) - 5400 - TV Only

Laborers (Unskilled) - 5400 - Joint

Service Workers - 5500 - TV Only

Service Workers - 5500 - Joint

**Total**

**1.1 Employment of Full-Time Television and Joint Employees**

Jump to question: [1.1](#) ▼

Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African American female).

**1.2 Major Programming Decision Makers**

Jump to question: [1.2](#) ▼

Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?

**1.2 Major Programming Decision Makers**

Jump to question: [1.2](#) ▼

|  | African American               | Hispanic                       | Native American                | Asian/Pacific                  | White, Non-Hispanic            | More Than One Race             | Total                          |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Female Major Programming Decision Makers | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Male Major Programming Decision Makers   | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="2"/> | <input type="text"/>           | <input type="text" value="2"/> |
| <b>Total</b>                             | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |

**1.2 Major Programming Decision Makers**

Jump to question: [1.2](#) ▼

Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1.

**1.3 Employment of Part-Time Television and Joint Employees**

Jump to question: [1.3](#) ▼

Please enter the number of PART-TIME employees, both TV-only and Joint, in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

**1.3 Employment of Part-Time Television and Joint Employees**

Jump to question: [1.3](#) ▼

| Major Job Category / Job Code    | African American Females       | Hispanic Females               | Native American Females        | Asian/Pacific Females          | White, Non-Hispanic Females    | More Than One Race Females     | Total                          |
|----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Officials - 1000                 | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Managers - 2000                  | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Professionals - 3000             | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Technicians - 4000               | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="2"/> | <input type="text"/>           | <input type="text" value="2"/> |
| Sales Workers - 4500             | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Office and Clerical - 5100       | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="1"/> | <input type="text"/>           | <input type="text" value="1"/> |
| Craftspersons (Skilled) - 5200   | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Operatives (Semi-skilled) - 5300 | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Laborers (Unskilled) - 5400      | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| Service Workers - 5500           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| <b>Total</b>                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="3"/> |

1.3 Employment of Part-Time Television and Joint Employees

Jump to question:  ▼

| Major Job Category / Job Code    | African American Males | Hispanic Males       | Native American Males | Asian/Pacific Males  | White, Non-Hispanic Males      | More Than One Race Males | Total                          |
|----------------------------------|------------------------|----------------------|-----------------------|----------------------|--------------------------------|--------------------------|--------------------------------|
| Officials - 1000                 | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Managers - 2000                  | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Professionals - 3000             | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Technicians - 4000               | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text" value="2"/> | <input type="text"/>     | <input type="text" value="2"/> |
| Sales Workers - 4500             | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Office and Clerical - 5100       | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Craftspersons (Skilled) - 5200   | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Operatives (Semi-skilled) - 5300 | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |
| Laborers (Unskilled) - 5400      | <input type="text"/>   | <input type="text"/> | <input type="text"/>  | <input type="text"/> | <input type="text"/>           | <input type="text"/>     | <input type="text" value="0"/> |

|                        |                                |                                |                                |                                |                                |                                |                                |
|------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Service Workers - 5500 | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text"/>           | <input type="text" value="0"/> |
| <b>Total</b>           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |

### 1.3 Employment of Part-Time Television and Joint Employees

Jump to question:

#### Major Job Category / Job Code

Officials - 1000

Managers - 2000

Professionals - 3000

Technicians - 4000

Sales Workers - 4500

Office and Clerical - 5100

Craftspersons (Skilled) - 5200

Operatives (Semi-skilled) - 5300

Laborers (Unskilled) - 5400

Service Workers - 5500

**Total**

#### Persons with Disabilities

### 1.4 Part-Time Employment

Jump to question:

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time?

#### 1.4 Part-Time Employment

Jump to question:

Number working less than 15 hours per week

#### 1.4 Part-Time Employment

Jump to question:

Number working 15 or more hours per week

### 1.5 Full-Time Hiring

Jump to question:

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

#### 1.5 Full-Time Hiring

Jump to question:

No full-time employees were hired (check here if applicable)

1.5 Full-Time Hiring

Jump to question: 1.5

| Major Job Category / Job Code        | Minority Female | Non-Minority Female | Minority Male | Non-Minority Male | Total |
|--------------------------------------|-----------------|---------------------|---------------|-------------------|-------|
| Officials - 1000                     |                 |                     |               |                   | 0     |
| Managers - 2000                      |                 |                     |               |                   | 0     |
| Professionals - 3000                 |                 |                     | 1             |                   | 1     |
| Technicians - 4000                   |                 |                     |               |                   | 0     |
| Sales Workers - 4500                 |                 |                     |               |                   | 0     |
| Office / Service Workers - 5100-5500 |                 |                     |               |                   | 0     |
| <b>Total</b>                         | 0               | 0                   | 1             | 0                 | 1     |

1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero.

1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6

Number of full-time and part-time job openings

1.7 Hiring Contractors

Jump to question: 1.7

During the fiscal year, did you hire independent contractors to provide any of the following services?

1.7 Hiring Contractors

Jump to question: 1.7

Check all that apply

- None
- Development Activities
- Legal Services
- Human Resources Services
- Accounting/Payroll Services
- Computer Operations
- Engineering

Comments

| Question                | Comment  |
|-------------------------|--|
|                         | Sarah Stanley<br>Nicole Walsh<br>Pat Lakenen<br>Robert Thomson<br>Mike Settles Mike Lakenen James Pelon Tod Poirier<br>Adam Diaz<br>Andrew Beaulieu<br>Summer Argall<br>Andie Balenger Sarah Nelson<br>Michael Cudahy Cross Lakenen<br>Adam Diaz - from Part Time to Full Time on 6/1/2022 |
| more than 1 race female | Dakota VanLinden<br><br>Pat Lakenen Robert Thomson<br>Dean Savard<br>2 Full Time Openings (eventually filled by Diaz/Pelon) 11 TV Students 1 Engineering Student   |