The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):

Station WMHT (TV), Schenectady-Albany, New York
Station WMHT-FM, Schenectady, New York
Station WRHV (FM), Poughkeepsie, New York
Station WEXT (FM), Amsterdam, New York

Section 1: Vacancy Information

<table>
<thead>
<tr>
<th>Full-time Positions Filled By Job Title</th>
<th>Recruitment Source of Hire</th>
<th>Total Number of Interviewees from All Sources for This Position</th>
<th>Date of Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Customer Service Coordinator</td>
<td>wmht.org</td>
<td>3</td>
<td>4/27/20</td>
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### Section 2: Recruitment Source Information

<table>
<thead>
<tr>
<th>Organization</th>
<th>Department</th>
<th>Address 1</th>
<th>Address 2</th>
<th>City</th>
<th>State</th>
<th>Zip</th>
<th>Contact Name or Web address</th>
<th>Phone Number</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Albany Co Affirmative Action</td>
<td>Job Opportunities</td>
<td>112 State St</td>
<td>6 Fl</td>
<td>Albany</td>
<td>NY</td>
<td>12202</td>
<td>Jennifer Clement</td>
<td>518.447.7010</td>
<td>Customer Service Coordinator</td>
</tr>
<tr>
<td>Albany-Colonie Chamber Of Commerce</td>
<td>Job Opportunities</td>
<td>Five Computer Drive South</td>
<td></td>
<td>Albany</td>
<td>NY</td>
<td>12205</td>
<td>Jennifer Sims</td>
<td>518.458.9851</td>
<td>Customer Service Coordinator</td>
</tr>
<tr>
<td>AppleOne</td>
<td>Job Opportunities</td>
<td>1 Marcus Blvd.</td>
<td>Suite 106</td>
<td>Albany</td>
<td>NY</td>
<td>12205</td>
<td>Delilah Reyes</td>
<td>518.591.0181</td>
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<tr>
<td>Berkshire Training &amp; Employment</td>
<td>Job Opportunities</td>
<td>160 North St</td>
<td>Pittsfield</td>
<td>MA</td>
<td>01201-5104</td>
<td>Thomas McDonough</td>
<td>413.499.2220, Ext 138</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Bryant &amp; Stratton</td>
<td></td>
<td>1259 Central Ave</td>
<td>Albany</td>
<td>NY</td>
<td>12205</td>
<td>Brian Gregory</td>
<td>518.437.1802</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Carver Community Ctr</td>
<td>Job Opportunities</td>
<td>700 Craig St</td>
<td>Schenectady</td>
<td>NY</td>
<td>12305</td>
<td>Carlene Dorman</td>
<td>518.374.8456</td>
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<tr>
<td>Centro Civico Of Amsterdam Inc</td>
<td>Job Opportunities</td>
<td>143-145 E Main St</td>
<td>Amsterdam</td>
<td>NY</td>
<td>12010</td>
<td>Ladan Alomar</td>
<td>518.842.3762, Ext 220</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>College Of St Rose</td>
<td>Job Opportunities</td>
<td>432 Western Ave</td>
<td>Albany</td>
<td>NY</td>
<td>12203</td>
<td>HR Dept</td>
<td>518.828.4181, ext. 3396</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Columbia-Greene Cc Counseling/Career Svs</td>
<td></td>
<td>4400 Rte 23</td>
<td>Hudson</td>
<td>NY</td>
<td>12534</td>
<td>William Matthews</td>
<td>518.828.4181, ext. 3396</td>
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<tr>
<td>Corporation for Public Broadcasting</td>
<td>Web Site</td>
<td>401 9th St</td>
<td>NW</td>
<td>Washington</td>
<td>DC</td>
<td>20004</td>
<td><a href="http://www.cpb.org/jobline/">http://www.cpb.org/jobline/</a></td>
<td>(202) 879-9600</td>
<td>Customer Service Coordinator</td>
</tr>
<tr>
<td>Emma L. Bowen Fndn For Minority Interests In Media</td>
<td></td>
<td>524 West 57th Street</td>
<td>New York</td>
<td>NY</td>
<td>10019</td>
<td>Sandra Rice</td>
<td>212.975.2545</td>
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<tr>
<td>Empire State College</td>
<td>Job Opportunities</td>
<td>Two Union Avenue</td>
<td>Saratoga Springs</td>
<td>NY</td>
<td>12866</td>
<td>Jim Nicosia</td>
<td>518.587.2100</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Epilepsy Foundation of Northeast New York</td>
<td>Job Opportunities</td>
<td>3 Washington Sq</td>
<td>Albany</td>
<td>NY</td>
<td>12205</td>
<td>Jeannine Garab</td>
<td>518.456.7501</td>
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<tr>
<td>College/Services</td>
<td>Job Opportunities</td>
<td>Address</td>
<td>City</td>
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<td>Zip</td>
<td>Contact</td>
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<tr>
<td>Excelsior College Job Opportunities</td>
<td>7 Columbia Circle</td>
<td>Albany NY 12203</td>
<td>Toby Hamlin</td>
<td>518.464.8500</td>
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<tr>
<td>Fusco Personnel Job Opportunities</td>
<td>4 Executive Park Drive</td>
<td>Suite B Albany NY 12203</td>
<td>Patty Fusco</td>
<td>518.869.6100</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Herkimer County Community College Placement/Career Planning</td>
<td>100 Reservoir Rd</td>
<td>Herkimer NY 13350</td>
<td>Guy Devitt</td>
<td>315.866.0300 ext. 8744</td>
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<tr>
<td>Hispanic Outreach Services Job Opportunities</td>
<td>41 N Main Av</td>
<td>Albany NY 12203</td>
<td>Kathleen Ide</td>
<td>518.435.1369</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Hudson Valley Community College Center for Careers and Employment</td>
<td>80 Vandenburgh Av</td>
<td>Troy NY 12180</td>
<td>Gayle Healy</td>
<td>518.629.7326</td>
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<td>Indeed.com Web Site</td>
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<tr>
<td>Maria College Career Development Office</td>
<td>700 New Scotland Av</td>
<td>Albany NY 12208</td>
<td>Sister Renee Cudhea</td>
<td>518.438.3111</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Mildred Elley Job Opportunities</td>
<td>855 Central Avenue</td>
<td>Albany NY 12206</td>
<td>Sister Renee Cudhea</td>
<td>518.786.0855</td>
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<td>NAACP-Schenectady Job Opportunities</td>
<td>P.O. Box 3720</td>
<td>Schenectady NY 12303</td>
<td>Olivia Adams</td>
<td>518.256-6091</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Northeast Career Planning Job Opportunities</td>
<td>28 Colvin Avenue</td>
<td>Albany NY 12206</td>
<td>Christine Oughton</td>
<td>518.273.0818</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Office of Intercultural Leadership-The College of Saint Rose</td>
<td>Avila Hall 415 Western Avenue</td>
<td>Albany NY</td>
<td>Office of Intercultural Leadership</td>
<td>518.454.2050</td>
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<tr>
<td>RPI Minority Student Affairs Job Opportunities</td>
<td>4600 Academy Hall 110 8th Street</td>
<td>Troy NY 12180</td>
<td>Stacy Galarneau</td>
<td>518.276.6272</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Russell Sage College Career Services</td>
<td>65 First Street</td>
<td>Troy NY 12180</td>
<td>Office of Career Planning</td>
<td>518.244.2272</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Schenectady County Community College Career Planning</td>
<td>222 Elston Hall</td>
<td>Schenectady NY 12305</td>
<td>Robert Frederick</td>
<td>518.381.1365</td>
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<tr>
<td>Schenectady Job Training Agency</td>
<td>Adult Program</td>
<td>HR</td>
<td>434 State St</td>
<td>Schenectady</td>
<td>NY</td>
<td>12305-2302</td>
<td>Nancy Delesio</td>
<td>518.344.2772</td>
<td>Customer Service Coordinator</td>
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<td>Siena College</td>
<td>Career Center</td>
<td>515 Loudon Rd</td>
<td>Loudonville</td>
<td>NY</td>
<td>12211-1462</td>
<td>Emailed to <a href="mailto:careermail@siena.edu">careermail@siena.edu</a></td>
<td>518.783.2339</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Skidmore College</td>
<td>Job Opportunities</td>
<td>815 N. Broadway</td>
<td>Saratoga Springs</td>
<td>NY</td>
<td>12866</td>
<td>Penny Loretto</td>
<td>518.580.5790</td>
<td>Customer Service Coordinator</td>
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<td>Social Media Platforms</td>
<td>Twitter Facebook wmht</td>
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<td>State University College-Oneonta</td>
<td>Career Development Center</td>
<td>Netzer Admin Bldg 110</td>
<td>Oneonta</td>
<td>NY</td>
<td>13820</td>
<td>Michele Parsall</td>
<td>607.436.2534</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Times Union and Monster.com</td>
<td>Newspaper and online. Times Union participates with Monster.com</td>
<td>News Plaza</td>
<td>Box 1500</td>
<td>Albany</td>
<td>NY</td>
<td>12212</td>
<td>Classified Department- Veronica Holcomb</td>
<td>518.454.5374</td>
<td>Customer Service Coordinator</td>
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<td>Tjjobs.Com</td>
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<td>Union College</td>
<td>Career Development Center</td>
<td>Stanley R. Becker Career Center</td>
<td>807 Union Street</td>
<td>Schenectady</td>
<td>NY</td>
<td>12308</td>
<td>Rochelle Caruso</td>
<td>518.388.6176</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Unity House</td>
<td>Job Opportunities</td>
<td>33 Second Street</td>
<td>Troy</td>
<td>NY</td>
<td>12180</td>
<td>Mike Maloney</td>
<td>518.272.5917</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>WMHT</td>
<td>Web Site, internal email</td>
<td>4 Global View</td>
<td>Troy</td>
<td>NY</td>
<td>12180</td>
<td>Valerie Beiden and wmht.org</td>
<td>518.880.3531</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>Women's Employment &amp; Resource Center</td>
<td>Elizabeth M. Miller</td>
<td>175 Central Avenue</td>
<td>3rd Floor</td>
<td>Albany</td>
<td>NY</td>
<td>12206</td>
<td><a href="mailto:info@cdwerc.org">info@cdwerc.org</a></td>
<td>518.462.7600 Ext. 184</td>
<td>Customer Service Coordinator</td>
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<tr>
<td>NYSBA</td>
<td>Sandy Messineo</td>
<td>1 Elk Street</td>
<td>Albany</td>
<td>NY</td>
<td>12207</td>
<td>Sandy Messineo</td>
<td>518.456.8888</td>
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<td>Media Match</td>
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</tr>
</tbody>
</table>

1. 518.880.3531

No Contact Person.
No organization requested that the station provide it with notice of all job vacancies.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WMHT

During this period, WMHT participated in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting:

1. Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.

2. **Job/Career Fairs and Internship Expos**, Valerie Belden, Executive Assistant to the CEO attended the following:
   - Wednesday, January 8, 2020 – Career Fair held at Crossgates Mall put on by the Daily Gazette
     
     Note: Was registered for the Thursday, April 2, 2020 Dr. King Career Fair that was postponed due to the pandemic.

3. Established an **internship program** designed to assist members of the community to acquire skills needed for broadcast employment.

4. **Internship participation with Girls Incorporated of the Greater Capital Region**
   - Girls Inc. inspires all girls to be strong, smart, and bold, through direct service and advocacy. We had one intern participate for the month of July.
Internship Program which was designed to develop skills needed for broadcast employment included internships with the following schools and colleges.

- University at Albany – 1 Student participated for 2 semesters
- University at Albany – 1 Student participated for 1 semester

Staff Development- 2020
Establishment of Training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Director Traffic/Programming attended the following:
- Hearken COVID-19 Response Webinar
  Thu 3/12/2020 1:00 PM - 1:45 PM
- GoToWebinar - Metadata for Content Discovery (Metadata 101)
  Mon 4/20/2020 2:00 PM - 3:00 PM
- 10 Most Important Google Analytics Reports For Fundraisers (And How To Find Them)
  Tue 4/21/2020 12:30 PM - 1:30 PM
- GoToWebinar - A Metadata Model for Content Discovery (Metadata 102) (2-hours)
  Tue 4/28/2020 12:00 PM - 2:00 PM
- GoToWebinar - PBS Editorial Standards Webinar: Best Practices for Covering the 2020 Elections
  Wed 7/22/2020 2:00 PM - 3:00 PM
- GoToWebinar - PBS One-Click Donate on Fire TV
  Thu 7/30/2020 3:00 PM - 4:00 PM
- GoToWebinar - Children's Media & Education Monthly Update: September 2020
  Tue 9/1/2020 2:00 PM - 3:30 PM
- Prevention of Sexual Harassment in the Workplace - Mandatory Meeting
  Wed 9/9/2020 9:00 AM - 10:00 AM
- Editorial Standards Discussion with Oregon Public Broadcasting
  Fri 10/2/2020 10:30 AM - 11:30 AM
- GoToWebinar - Domo Ask Me Anything with Joe Miscavige
  Thu 10/15/2020 2:00 PM - 3:00 PM
- Bento 3 - Lightbox discussion
  Fri 10/16/2020 2:00 PM - 2:45 PM

Accounts Receivable Specialist attended the following:
Accounts Payable, attended the following:

- PMBA Conference 5/26 – 5/29/2020
- Prevention of Sexual Harassment 9/9/2020
- Unconscious Bias 9/21/2020
- Sage Intacct Advantage 10/20 – 10/21/2020
- Sage Intacct User Group 11/19/2020
- Paychex Flex 12/2020 and 1/2021

Interactive Media Director attended the following:

- DonorCentric Report Overview | Wednesday, January 15, 2020 at 9:30am | WMHT Studios
- Media Audit 2019 | Friday, January 24, 2020 at 10am | WMHT Studios
- Capital Region STEM Hub Event | Wednesday, January 29th, 2020 at 8:30am | Hearst Media Center
- Listen Up: Connecting Your Audience to Youth Voice, National Educational Telecommunications Association | Thursday, February 6, 2020 at 3pm | Webinar
- YouTube Television/PBS Local Station Analytics Demo | Monday, February 10, 2020 at 2pm | Webinar
- Spring Community of Practice Convening, Science Technology Engineering and Math (STEM) Ecosystems | Monday, March 2-Wednesday, March 4, 2020 | San Antonio, Texas
- Demystifying Nielsen Ratings for Development Professionals | Wednesday, March 11, 2020 at 1pm | Webinar
- Hearken COVID-19 Response Webinar | Thursday, March 12, 2020 at 1pm | Webinar
- PBS (Public Broadcasting System) LearningMedia: Features and Integrations to Support Local Pandemic Response | Friday, March 13, 2020 at 1pm | Webinar
- Music Station Fundraising in the Time of COVID-19 | Thursday, March 19, 2020 at 12pm | Webinar
- Online Viewing and Engagement Experience (OVEE) Information and Training Session | Friday, March 27, 2020 at 2pm | Webinar
- Providing Remote Engagement During the COVID-19 Pandemic | Monday, March 30, 2020 at 3pm | Webinar
- How to Partner with Local and State Education Agencies to Support Remote Learning | Thursday, April 2, 2020 at 1pm | Webinar
- Hearken COVID-19 Response Webinar | Thursday, April 2, 2020 at 2pm | Webinar
- Membership Response & Resources for COVID-19: On-Air Fundraising, Giving Tuesday Now, and Fiscal Year End Fundraising Tactics | Tuesday, April 7, 2020 at 2pm | Webinar
- Coronavirus Passport Webinar | Wednesday, April 8, 2020 at 2:30pm | Webinar
- Hearken COVID-19 Response Webinar | Thursday, April 9, 2020 at 2pm | Webinar
Public Broadcasting Service (PBS) Membership Response & Resources for COVID-19: Sustainers, June Pledge and Renewals | Tuesday, April 14, 2020 at 2pm | Webinar

Greater Public On-Air Fundraising During a Global Pandemic | Wednesday, April 15, 2020 at 1:45pm | Webinar

National Program Listings 101 - A Deep Dive on Best Practices | Thursday, April 16, 2020 at 12pm | Webinar

Jacobs Media Coronavirus Audience Survey Review | Thursday, April 16, 2020 at 2pm | Webinar

#GivingTuesdayNow: Social Media Tips, Tricks, and Strategies for Success | Monday, April 20, 2020 at 1pm | Webinar

Metadata for Content Discovery (Metadata 101) | Monday, April 20, 2020 at 2pm | Webinar

10 Most Important Google Analytics Reports For Fundraisers (And How To Find Them) | Tuesday, April 21, 2020 at 12:30pm | Webinar

Resilient Fundraising | Wednesday, April 22, 2020, 1pm | Webinar

Public Media Responds to School Closures | Wednesday, April 22, 2020 at 3pm | Webinar

Rethinking Digital Operations and Engagement | Thursday, April 23, 2020 at 1pm | Webinar

Hearken COVID-19 Response Webinar | Thursday, April 23, 2020 at 2pm | Webinar

At-Home Learning With Public Media | Tuesday, April 28, 2020 at 1pm | Webinar

Membership Response & Resources for COVID-19: June Pledge and PBS Content Appeals | Tuesday, April 28, 2020 at 2pm | Webinar

Covering Coronavirus: Are You Listening to Your Community | Wednesday, April 29, 2020 at 1pm | Webinar

Public Broadcasting Service (PBS) Introduction to The General Audience Local Analytics Dashboard | Wednesday, April 29, 2020 at 1pm | Webinar

Public Media Women in Leadership | Tuesday, May 5, 2020 at 2pm | Webinar

Station Stories: Supporting Communities in Times of Crisis | Wednesday, May 6, 2020 at 3:30pm | Webinar

Hearken COVID-19 Response Webinar | Thursday, May 7, 2020 at 2pm | Webinar

Remote Learning, NextGen TV, and CARES Act Funding | Tuesday, May 12, 2020 at 3pm | Webinar

GoToWebinar - COVID-19’s impact on Media Usage, hosted jointly by Nielsen and Public Broadcasting Service (PBS) | Wednesday, May 13, 2020 at 2pm | Webinar

Dave Isay Presents StoryCorps Connects | Wednesday, May 13, 2020 at 3pm | Webinar

Hearken COVID-19 Response Webinar | Thursday, May 21, 2020 at 2pm | Webinar

Project Management In the Time of COVID-19 | Thursday, May 21, 2020 at 3pm | Webinar

The Art of Active Listening | Tuesday, May 26, 2020 at 11:30am | Webinar

Summer of Learning during COVID-19 | Tuesday, May 26, 2020 at 2pm | Webinar

COVID-19 Station Strategy: Surviving and Thriving After COVID-19 | Wednesday, May 27, 2020 at 1:15pm | Webinar

Supporting Underwriting Through COVID-19 and Preparing for a Strong Recovery | Wednesday, May 27, 2020 at 2:45pm | Webinar

The New Digital Landscape: Riding and Sustaining the Acceleration | Thursday, May 28, 2020 at 11:25am | Webinar

Culture Eats Strategy for Breakfast | Thursday, May 28, 2020 at 2:15pm | Webinar

Understanding and Telling Stories with Data | Friday, May 29, 2020 at 11:30am | Webinar

Navigating Change & Empowering Your Team | Friday, May 29, 2020 at 2pm | Webinar

Livestreaming on Public Broadcasting Service (PBS) Platforms | Thursday, June 4, 2020 at 2pm | Webinar
Talking to Kids About Racism | Tuesday, June 9, 2020 at 3:30pm | Webinar
Hearken Election Webinar | Wednesday, June 17, 2020 at 12pm | Webinar
Public Broadcasting Service (PBS) Data Literacy Focus Group | Tuesday, June 23, 2020 at 2pm | Webinar
Community Engagement Summer & Back to School Overview | Tuesday, June 30, 2020 at 2pm | Webinar
The State of Diversity, Equity and Inclusion In Community + Public Media | Wednesday, July 8, 2020 at 3pm | Webinar
Building Resilience: The Imperative of Inclusion | Tuesday, July 14, 2020 at 2pm | Webinar
Practicing Inclusive Journalism: Understanding Implicit Bias and Using Empathy as a Tool | Tuesday, July 21, 2020 at 2pm | Webinar
The Invisible Thumbprint: How Unconscious Bias and White Culture Affect Public Media | Wednesday, July 22, 2020 at 12pm | Webinar
PBS Editorial Standards Webinar: Best Practices for Covering the 2020 Elections | Wednesday, July 22, 2020 at 2pm | Webinar
Digital Media Buying Best Practices | Thursday, July 23, 2020 at 3:30pm | Webinar
The Public Radio Fundraising Scorecard | Friday, July 24, 2020 at 12pm | Webinar
Finding Success in the New Normal | Tuesday, July 28, 2020 at 3:30pm | Webinar
Public Media Women in Leadership Brave Talk Conference | Wednesday, July 29, 2020- Friday, July 31, 2020 at 3pm | Webinar
Fall At-Home Learning Overview (Middle & High School) | Thursday, July 30, 2020 at 2pm | Webinar
National Educational Telecommunications Association Leadership Course | Mondays, August 10-31, 2020 at 3pm | Webinar
Hearken Editorial Strategy | Tuesday, August 11, 2020 at 1pm | Webinar
Building Resilience: Diversity & Inclusion: The Leadership Level | Tuesday, August 11, 2020 at 2pm | Webinar
Broadband Only Local Nielsen Data | Tuesday, September 1, 2020 at 2pm | Webinar
Prevention of Sexual Harassment in the Workplace | Wednesday, September 9, 2020 at 10am | Webinar
Unconscious Bias Training | Monday, September 21, 2020 at 10am | Webinar
Public Broadcasting Service (PBS) Social End Cards: 2020 Update | Wednesday, September 23, 2020 at 1pm | Webinar
Public Broadcasting Service (PBS) Digital immersion Workshop | Tuesday, September 29-30 2020 at 1pm | Webinar
Indie Lens Pop-Up | Beyond the Online Viewing and Engagement Experience (OVEE) Basics | Thursday, October 1, 2020 at 3pm | Webinar
Guided Conversations: Moving Toward Authentic Diversity and Inclusion | Thursday, October 8, 2020 at 2pm | Webinar
Public Broadcasting Service (PBS) Analytics Question and Answer Session | Thursday, October 15, 2020 at 2pm | Webinar
Fall Community of Practice Convening, Science Technology Engineering and Math (STEM) Ecosystems | Monday, October 19- Wednesday, October 21, 2020 at 12pm | Webinar
2020 Local that Works Gala | Thursday, October 22, 2020 at 2pm | Webinar
The Emotional Impact of COVID-19: How To Be a Helpful Resource to Your Community | Tuesday, November 10, 2020 at 3pm | Webinar
The Future of Media Starts Here | Tuesday, December 8, 2020 at 11am | Webinar
Impact of Race and Trauma on Black Mental Health | Tuesday, December 8, 2020 at 3pm | Webinar

Multimedia Specialist attended the following

3/12/2020 – Addressing critical questions during a crisis (Hearken)
3/12/2020 – Public Health Safety & Awareness in the Age of COVID-19 (PBS)
4/2020 – Jacobs Media Coronavirus Survey webinar
4/20/2020 - Metadata for Content Discovery (Metadata 101) (PBS)
4/28/2020 - A Metadata Model for Content Discovery (Metadata 102)
7/2020 – PBS Legal and Brand Webinar (Co-Brand and Trademark License Agreements)
7/22/2020 - PBS Editorial Standards Webinar: Best Practices for Covering the 2020 Election
8/11/2020 – Introduction to Hearken
8/31/2020 – Unconscious Bias (Anthem EAP)
9/9/2020 - Prevention of Sexual Harassment in the Workplace
9/23/2020 - PBS Social End Cards: 2020 Update
9/29 – 9/30/2020 - Digital Immersion Fall Virtual Workshop
11/18/2020 – Producer Webinar: PBS Digital Analytics Policy
12/11/2020 - THE FUTURE OF MEDIA STARTS HERE (Nielsen)

Interactive Media Assistant attended the following:
Hearken COVID-19 Response Webinar
Thu 3/12/2020 1:00 PM - 1:45 PM

GoToWebinar - Metadata for Content Discovery (Metadata 101)
Mon 4/20/2020 2:00 PM - 3:00 PM

10 Most Important Google Analytics Reports For Fundraisers (And How To Find Them)
Tue 4/21/2020 12:30 PM - 1:30 PM

GoToWebinar - A Metadata Model for Content Discovery (Metadata 102) (2-hours)
Tue 4/28/2020 12:00 PM - 2:00 PM

GoToWebinar - PBS Editorial Standards Webinar: Best Practices for Covering the 2020 Elections
Wed 7/22/2020 2:00 PM - 3:00 PM

GoToWebinar - PBS One-Click Donate on Fire TV
Thu 7/30/2020 3:00 PM - 4:00 PM

GoToWebinar - Children's Media & Education Monthly Update: September 2020
Tue 9/1/2020 2:00 PM - 3:30 PM

Prevention of Sexual Harassment in the Workplace - Mandatory Meeting
Wed 9/9/2020 9:00 AM - 10:00 AM

Editorial Standards Discussion with Oregon Public Broadcasting
Fri 10/2/2020 10:30 AM - 11:30 AM

GoToWebinar - Domo Ask Me Anything with Joe Miscavige
Thu 10/15/2020 2:00 PM - 3:00 PM

Bento 3 - Lightbox discussion
Fri 10/16/2020 2:00 PM - 2:45 PM

Social Media Coordinator attended the following:
How to Double Your Nonprofit’s Facebook Fundraising | Webinar | January 14, 2020
Engaging Your Audiences | Webinar | January 14, 2020
Brand Ambassador Program | Training | February 5, 2020
Digital Immersion Start | Training | February 13, 2020
EditShare | Training | March 12, 2020
Public Health, Safety & Awareness in the Age of COVID-19 | Webinar | March 12, 2020
PBS LearningMedia Features and Integration | Webinar | March 13, 2020
Digital Immersion: Future of Multiplatform | Webinar | March 19, 2020
Digital Storytelling to Access, Attract, and Activate US Donors | Webinar | March 24, 2020
PBS LearningMedia: To Support Local Pandemic Response | Webinar | March 25, 2020
Hearken | Training | March 26, 2020
OVEEE | Training | March 27, 2020
Providing Remote Engagement During the COVID-19 Pandemic | Webinar | March 30, 2020
Email Marketing 201 | Webinar | April 7, 2020
Engaging with Donors during COVID | Webinar | April 17, 2020
Giving TuesdayNOW: Social Media tips, tricks and strategies for success | Webinar | April 20, 2020
Metadata for Content Discovery | Webinar | April 20, 2020
Learn Why and How Your Nonprofit can Participate in GivingTuesdayNow | Webinar | April 21, 2020
LinkedIn for Nonprofits | Webinar | April 22, 2020
A Metadata Model for Content Discovery | Webinar | April 28, 2020
What Stations are doing to Build Relationships with new Digital Audiences during COVID | Webinar | April 28, 2020
Digital Immersion: Station Stories – Supporting Communities in Times of Crisis | Webinar | May 6, 2020
PBS Editorial Standards | Webinar | May 7, 2020
Hearken COVID Coverage | Webinar | May 21, 2020
Digital Immersion | Webinar | May 28, 2020
Facebook Trends on NPR | Webinar | June 9, 2020
PBS Editorial Standards: Best Practices | Webinar | July 22, 2020
Fall At-Home Learning Overview | Webinar | July 23, 2020
Storyboard Design | Webinar | August 18, 2020
Hearken Tech Training | Webinar | August 20, 2020
Fall Fundraising | Webinar | August 25, 2020
Prevention of Sexual Harassment in the Workplace | Webinar | September 9, 2020
How US News Publishers are Covering the 2020 Election | Webinar | September 16, 2020
Unconscious Bias | Webinar | September 21, 2020
PBS Social End Cards 2020 Update | Webinar | September 23, 2020
Indie Lens Pop Up: How to Make URL Events Feel IRL | Webinar | September 24, 2020
PBS One-Click Donate Initiative and Onboarding | Webinar | September 24, 2020
OVEE Information and Training | Webinar | September 25, 2020
Digital Immersion Fall Workshop | Webinars | September 29, 2020
Digital Immersion Fall Workshop | Webinars | September 30, 2020
Indie Lens Pop Up: Beyond OVEE Basics | Webinar | October 1, 2020
Indie Lens Pop Up: Growing Your Virtual Audience | Webinar | October 8, 2020
Public Media for All: A Day of Action and Education | Webinar | November 10, 2020
Giving Tuesday | Webinar | November 17, 2020
Future of Media with Nielsen | Webinar | December 8, 2020

Senior Producer
Editshare Training 3/12

Content Engagement Producer
Editshare Training 3/12

Senior Corporate Support Representative
GoToWebinar - Building a Prospect Pipeline | A CSPI Lunch & Learn Webinar 12/15 PBS
The Great Corporate Support Pivot of 2020, Part 2 Greater Public 12/2
GoToWebinar - Trends Behind Changing Customer Behaviors During the Crisis, and How Marketers Can Respond 9/17 PBS
The Great (Corporate Support) Pivot of 2020 Greater Public 8/18
Creating New Corporate Sponsorship Products PBS 8/13
Finding Success in the New Normal Greater Public 7/2
Marketing in Motion: How to adapt to industry’s changing trends 7/16
GoToWebinar-Ask the Experts-Strategies and tools to grow Digital Revenue 6/24
Greater Public Video Roundtable: AAA Classical Music UW Cohorts 6/11
Webinar-tu-Back to business 5/19
GoToWebinar-2020 State of Media 5/19
Bonadio Event- 5/15
GoToWebinar-Covid’s impact on media 5/13
Hugh Johnson-Webinar 5/12
GoToWebinar-All Hands on Deck Greater Public Media 5/6
GoToWebinar - Selling Digital: Ideas to Help You Move From Bonus to Revenue | A CSPI Lunch & Learn Webinar PBS 4/21
Ask the Experts/ Sales & Marketing Webinar 4/16
GoToWebinar - Corporate Support & COVID-19 Part 2 PBS 4/9
GoToWebinar - Navigating the Local Ad Marketplace During the Pandemic PBS 4/7
GoToWebinar - Corporate Support & COVID-19 PBS 4/2
Chamber –The Business Council predictions 2/18
Alliance for Women in Media – Marketing Panel on Super Bowl Commercials 2/4
Media Audit Training and Review of New Book 1/29

Corporate Support Representative
Building a Prospect Pipeline | A CSPI Lunch & Learn Webinar 12/15
The Great Corporate Support Pivot of 2020, Part 2 Greater Public 12/2
PBS KIDS 24/7 Digital Streaming App | A CSPI Lunch & Learn Webinar 9/29
BIA/Sales Fuel Marketing, Auto Marketing 9/23
Trends Behind Changing Customer Behaviors During the Crisis, and How Marketers Can Respond 9/17 PBS
The Great (Corporate Support) Pivot of 2020 Greater Public 8/18
Creating New Corporate Sponsorship Products PBS 8/13
Finding Success in the New Normal Greater Public 7/28
Leveraging for Sponsorship, 7/15
Surviving and Thriving after Covid, 5/27
PBS & Neilsen, 5/13/20
Greater Public Video Roundtable: AAA Music Underwriting C... @ Wed Apr 29, 2020 1pm - 2pm
Selling Digital: Ideas to Help You Move From Bonus to Revenue | A CSPI Lunch & Learn Webinar PBS 4/21
Power Point Training through Linked In, 4/20
Chamber of Commerce Webinar on Sales/Marketing – 4/16
Corporate Support & COVID-19 Part 2 PBS 4/9
Navigating the Local Ad Marketplace During the Pandemic PBS 4/7
Corporate Support & COVID-19 PBS 4/2
Excel Training through Linked In, 3/20
Local Production Funding: Strategies & Packaging | A CSPI Lunch & Learn Webinar PBS 3/17
Media Audit Training and Review of New Book 1/29
Production Engineer
editshare training March 12, 2020

Director of Technology
Building Resilience: The Imperative of Inclusion June 30, 2020
Webinar - Guided Conversations: Moving Toward Authentic Diversity and Inclusion Thursday, October 8, 2020

Membership Manager attended the following:
GoToWebinar - Membership Response & Resources for COVID-19: On-Air, Giving Tuesday and FYE Fundraising Tactics April 7th
Webinar MSB COVID-19 Discussion: Fundraising update, tactics and planning April 9th
Sustainer Management Overview webinar MSB- April 23rd
GoToWebinar - Membership Response & Resources for COVID-19 4/28
Gravity Training Demo May 7th- and June 4th … AI software for Major Donors- add on to NGOC
GoToWebinar - Fundraising Strategy Webinar | October 20, 2020
ACD SimpleScript call service Demo On Thursday, Nov. 5th,-- Keren also
WMHT Donor Centrics Overall Program Assessment Report Review Nov 9 Keren and Devan also
Webinar- Giving Tuesday Strategies Nov 17
NGOC Report Training On December 3rd
- MSB Office Hours - Tableau Passport Reporting and 2021 Road Map Dec 10th

Payroll and General Accounting Coordinator attended the following:
1/16/2020 PMBA FCC Repack Reimbursements
1/21/2020 Merkle Web reporting & Arch-e Training
2/27/2020 Cap Com HR Workshop:
3/2/2020 Bonadio Not-For-Profit Educational Seminar
3/31/2020 Bonadio CARE ACT: Business & Individula Tax Law Changes
4/15/2020 Gus Bates Confused About Families First Coronavirus Act?
4/16/2020 PMBA Don't Leave FCC repack $ on the Table
4/21/2020 Fisher Phillips Act Benefits
Santomassimo Davis COVID-19: Maximizing PPP Loan & Legal Issues for
4/23/2020 LLP Return to Work
5/14/2020 Gus Bates The New "Normal" Workplace
5/19/2020 Sage Intacct May Meetup
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<thead>
<tr>
<th>Date</th>
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<tr>
<td>5/26-</td>
<td>PMBA</td>
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<td>5/29/20</td>
<td>WEBCAST</td>
<td>PPP Loan Forgiveness Reports</td>
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<td>7/22/2019</td>
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<td>Juggling Financial Operations While Everyone is Remote</td>
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<td>9/9/2019</td>
<td>Workplace Training</td>
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<td>11/19/2019</td>
<td>Bonadio - Webex</td>
<td>Potential COVID relief package discussion</td>
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VP Finance and Accounting attended the following:

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<tr>
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<td>Tips from a Senior HT Consultant: How Employers Manage</td>
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<td>Leading Through COVID-19: More Finance Leader Insights</td>
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<td>Return to Field &amp; Studio Productions</td>
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<td>PPP Forgiveness: Detailed Look at the Application</td>
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<td>The Impact of the NYS Sick Leave Law for NY Employers</td>
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<td>8/31/2019</td>
<td>Jackson Lewis Bond,</td>
<td>Labor Landmines in the Return to Work Landscape</td>
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<td>Schoeneck</td>
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An Early Holiday Gift? Will Congress be able to pass their first COVID relief package

Content Engagement Producer
Editshare Training 3/12

All Staff attended a training session on Sexual Harassment Prevention in the Workplace on September 9, 2020.
All Staff attended a training session on Unconscious Bias on September 21, 2020

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

HR Dept attends training on updates in human resources and transfers that information to management level personnel by attending Jackson Lewis human resources seminars and a Statewide Labor, Employment & HR Conference given by Bond, Schoeneck and King Attorneys.