

Annual EEO Public File Report

January 24, 2019 to January 23, 2020

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):

Station WMHT (TV), Schenectady-Albany, New York

Station WMHT-FM, Schenectady, New York

Station WRHV (FM), Poughkeepsie, New York

Station WEXT (FM), Amsterdam, New York

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviewees from All Sources for This Position	Date of Hire
1	Assistant Chief Engineer	wmht.org	4	7/15/19
2	Customer Service Coordinator	indeed.com	2	11/11/19
3	Multi Media/Public Media Producer	Word of Mouth	1	11/11/19
4	Director of Technology	Stanton Chase	4	12/10/19
5	VP Content and Community Engagement	Stanton Chase	5	3/18/19
6	Membership Manager	Internal email	3	7/1/19
7	Fundraising Coordinator	Internal email	1	7/1/19
8	Customer Service Coordinator	Internal email	2	7/1/19
9	Host and Producer NYN	Word of Mouth	1	1/21/20
10	Community Engagement Producer	wmht.org	3	1/23/20

Section 2: Recruitment Source Information

Organization	Department	Address 1	Address 2	City	State	Zip	Contact Name or Web address	Phone Number	Position	Provided Interview Candidate
Albany Co Affirmative Action	Job Opportunities	112 State St	6 Fl	Albany	NY	12202	Jennifer Clement	518.447.7010	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Albany-Colonie Chamber Of Commerce	Job Opportunities	Five Computer Drive South		Albany	NY	12205	Jennifer Sims	518.458.9851	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
AppleOne	Job Opportunities	1 Marcus Blvd.	Suite 106	Albany	NY	12205	Delilah Reyes	518.591.0181	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	

Berkshire Training & Employment	Job Opportunities	160 North St	Pittsfield	MA	01201-5104	Thomas Mc Donough	413.499.2220, Ext 138	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Bryant & Stratton		1259 Central Ave	Albany	NY	12205	Brian Gregory	518.437.1802	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Carver Community Ctr	Job Opportunities	700 Craig St	Schenectady	NY	12305	Carlene Dorman	518.374.8456	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Centro Civico Of Amsterdam Inc	Job Opportunities	143-145 E Main St	Amsterdam	NY	12010	Ladan Alomar	518.842.3762, Ext 220	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer

									Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
College Of St Rose	Job Opportunities		432 Western Ave.	Albany	NY	12203	HR Dept			
Columbia-Greene Cc	Counseling/Career Svcs	4400 Rte 23		Hudson	NY	12534	William Matthews	518.828.4181 ext. 3396	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Corporation for Public Broadcasting	Web Site	401 9th St	NW	Washington	DC	20004	http://www.cpb.org/jobline/	(202) 879-9600	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	1
Current Newspaper	online posting	6930 Carroll Avenue	Suite 625	Takoma Park	MD	20912	http://www.current.org/	301 270-7240 x35	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	

Emma L. Bowen Fndn For Minority Interests In Media	Sandra Rice	524 West 57th Street	New York	NY	10019	Sandra Rice	212.975.2545	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Empire State College	Job Opportunities	Two Union Avenue	Saratoga Springs	NY	12866	Jim Nicosia	518.587.2100	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Epilepsy Foundation of Northeast New York	Job Opportunities	3 Washington Sq	Albany	NY	12205	Jeannine Garab	518.456.7501	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Excelsior College	Job Opportunities	7 Columbia Circle	Albany	NY	12203	Toby Hamlin	518.464.8500	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer

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Fusco Personnel	Job Opportunities	4 Executive Park Drive	Suite B	Albany	NY	12203	Patty Fusco	518.869.6100	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Gannon's List	Website	Posted via website					www.gannonslist.com		Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Greater Public	online posting	401 North 3rd Street	Suite 370	Minneapolis	MN	55401	http://greaterpublic.org/job-line	(888) 454-2314	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Herkimer County Community College	Placement/Career Planning	100 Reservoir Rd		Herkimer	NY	13350	Emailed to Guy Devitt	315.866.0300 ext. 8744	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer

Hispanic Outreach Services	Job Opportunities	41 N Main Av	Albany	NY	12203	Kathleen Ide	518.435.1369	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Hudson Valley Community College	Center for Careers and Employment	80 Vandenburg Av	Troy	NY	12180	Gayle Healy	518.629.7326	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Indeed.com	Web Site	Posted Via Web Site. No Contact Person.				www.indeed.com		Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	4
Livingston Associates'	online posting	3000 Chestnut Ave, Ste 208	Baltimore,	MD,	21211	http://www.livingstonassociates.net/	410 243-1974	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	

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Maria College	Career Development Office	700 New Scotland Av		Albany	NY	12208	Sister Renee Cudhea	518.438.3111		
Mildred Elley	Job Opportunities		855 Central Avenue	Albany	NY	12206		518.786.0855	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
NAACP-Schenectady	Job Opportunities	P.O. Box 3720		Schenectady	NY	12303	Olivia Adams	518.256-6091	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Northeast Career Planning	Job Opportunities	28 Colvin Avenue		Albany	NY	12206	Christine Oughton	518.273.0818	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	

NYS Job Bank	NYS Department of Labor	NYS Department of Labor		Albany	NY	12239	Post jobs to this mailbox nysjobbank@labor.ny.gov Postings can be seen on http://newyork.us.jobs/	518.457-2487	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Office of Intercultural Leadership-The College of Saint Rose	Job Opportunities	Avila Hall	415 Western Avenue	Albany	NY		Emailed to Office of Intercultural Leadership	518.454.2050	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
RPI Minority Student Affairs	Job Opportunities	4600 Academy Hall 110 8th Street		Troy	NY	12180	Stacy Galarneau	518.276.6272	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Russell Sage College	Career Services	65 First Street		Troy	NY	12180	Office of Career Planning	518.244.2272	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer

Schenectady County Community College	Career Planning	222 Elston Hall	78 Washington Avenue	Schenectady	NY	12305	Robert Frederick	518.381.1365	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Schenectady Job Training Agency	Adult Program	HR	434 State St	Schenectady	NY	12305-2302	Nancy Delesio	518.344.2772	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Siena College	Career Center	515 Loudon Rd		Loudonville	NY	12211-1462	Emailed to careermail@siena.edu	518.783.2339	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Skidmore College	Job Opportunities	815 N. Broadway		Saratoga Springs	NY	12866	Penny Loretto	518.580.5790	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer

Social Media Platforms Twitter Facebook wmht									Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Stanton Chase	Melissa Peterson						https://www.stantonchase.com	410-528-8400	Director of Technology, VP Content and Community Engagement	7
State University College-Oneonta	Career Development Center	Netzer Admin Bldg 110		Oneonta	NY	13820	Michele Parsall	607.436.2534	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Society of Broadcast Engineers							www.SBE.org	317.846.9000	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Times Union and Monster.com	Newspaper and online. Times Union participates with Monster.com	News Plaza	Box 1500	Albany	NY	12212	Classified Department- Veronica Holcomb	518.454.5374	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and	1

									Producer NYN, Community Engagement Producer	
Tvjobs.Com	Web Site	Posted Via Web Site. No Contact Person.					http://www.tvjobs.com/		Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Union College	Career Development Center	Stanley R. Becker Career Center	807 Union Street	Schenectady	NY	12308	Rochelle Caruso	518.388.6176	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
Unity House	Job Opportunities	33 Second Street		Troy	NY	12180	Mike Maloney	518.272.5917	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer	
WMHT	Web Site, internal email	4 Global View		Troy	NY	12180	Valerie Belden and wmht.org	518.880.3531	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and	10

									Producer NYN, Community Engagement Producer
Women's Employment & Resource Center	Elizabeth M. Miller	175 Central Avenue	3rd Floor	Albany	NY	12206	info@cdwerc.org	518.462.7600 Ext. 184	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
NYSBA	Sandy Messineo	1 Elk Street		Albany	NY	12207	Sandy Messineo	518.456.8888	Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
Media Match	Web Site	Posted Via Web Site. No Contact Person.					https://www.media-match.com/usa/registration/company.php		Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community Engagement Producer
RBR.com/classifieds		Attn HR	331 SE Mizner Blvd	Boca Raton	FL	33432			Assistant Chief Engineer, Customer Service Coordinator, Multi Media/Public Media Producer, Director of Technology, VP Content and Community Engagement, Membership Manager, Fundraising Coordinator, Customer Service Coordinator, Host and Producer NYN, Community

									Engagement Producer	
Number of Candidates who heard from word of mouth that were interviewed										3

No organization requested that the station provide it with notice of all job vacancies.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WMHT

During this period, WMHT participated in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting:

Job/Career Fairs and Internship Expos, Valerie Belden, Executive Assistant to the CEO attended the following:

- Wednesday, January 16, 2019 – Career Fair held at Crossgates Mall put on by the Daily Gazette
- Tuesday March 19, 2019: SUNY Oneonta
- Wednesday, May 15, 2019 – Career Fair held at Crossgates Mall put on by the Daily Gazette
- Thursday, April 4, 2019: Dr. King Career Fair

Internship participation with Tech Valley High School

- Tech Valley High School's annual career exploration program is called I-term. I-Term gives students the opportunity to explore their interests and gain experiential learning in careers. Three juniors participated for one week each and one senior participated for two weeks.

Internship Program which was designed to develop skills needed for broadcast employment included internships with the following schools and colleges.

- University at Albany – 1 Student participated for one semester
- S.I. Newhouse School of Public Communication at Syracuse – 1 Student participated for 3 months
- Bethlehem High School – 2 students participated for one semester
- The College of St Rose – 1 student participated for 3 months
- Schenectady County Community College - 1 student participated for 96 hours

Staff Development- 2019

Establishment of Training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.

Kevea Roberts, Director Traffic/Programming attended the following:

- 1/14/19 - sIX (Service Interconnection) Node Training for NY JMCO Members
- 5/7/19 - Prevention of Sexual Harassment in the Workplace
- 6/12/19 - Country Music Webinar from 2019 PBS Annual Meeting Session
- 8/15/19 - PBS Local Livestreaming Project
- 8/21/19 - Independent Lens Season Preview
- 12/1/19 - Political Expression and Conflicts of Interest

Chris Wienk, VP, Radio and Evania Osepa, FM Operation Assistant attended the following:

Triple A Non-Commvention in Philadelphia, May 14-17, 2018.

Avanti Shirali, Accounts Receivable Specialist attended the following:

Sage Advantage Conference in Vegas (10/23-10/25)
Pre Conference training on 10/21-10/22, Nonprofit Financial Reporting and Dashboards (2 days).

Yvette Mitchell, Accounts Payable, attended the following,

5/7/19 - Sexual Harassment Prevention in the Workplace – Training Session
5/22/19 – Intacct Seminar NYC
9/17/19 Avatax 2019 Sales Tax Changes - webinar
10/21 – 10/25/19 Intacct accounting software conference

Mary Gribulis, Interactive Media Director attended the following:

Automated External Defibrillator/Cardiopulmonary Resuscitation Training | WMHT | Tuesday, January 8, 2019
Storytelling, Casting and Brand Voice for Value Public Broadcasting Service | Webinar | Tuesday, January 22, 2019
Station Analytics Webinar, National Public Radio | Webinar | Wednesday, January 30, 2019
Local Livestreaming Initiative Update, Public Broadcasting Service | Webinar | Monday, March 11, 2019
Fundraising Compliance in the Digital Age | Webinar | Tuesday, March 12, 2019
Did I Just Say That? Elevate Your Game With Tricks and Tactics for Communicating Up and Down, Public Media Women in Leadership | Webinar | Tuesday, March 12, 2020
How To Get the Most out of TechCon: Know Before You Go, Public Broadcasting Service | Webinar | Tuesday, March 26, 2019
Public Broadcasting Service Technology Conference | Las Vegas, Nevada | Wednesday, April 3, 2019 – Friday, April 5, 2019
A Guide to the Podcasting Sales Landscape | National Public Media | Webinar | Tuesday, April 9, 2019
How Nonprofits Can Raise More Money Through Crowdfunding | Webinar | Tuesday, April 16, 2019
A Celebration of Community Engagement, National Educational Telecommunications Association | Webinar | Tuesday, April 18, 2019
National Public Radio Spring PubMetrics | Webinar | Monday, April 29, 2019
Onboarding Meeting with Member Services Bureau | WMHT | Thursday, May 2, 2019
Leadership & Growth: Advocating for Yourself and Your Team, Public Media Women in Leadership | Webinar | Tuesday, May 7, 2019
Prevention of Sexual Harassment in the Workplace | WMHT | Tuesday, May 7, 2019
Bento Spring Update, Public Broadcasting Service | Webinar | Wednesday, May 8, 2019
Telling Your Story with Blogs, Videos and Photos, Idealware Training | Webinar | Thursday, May 9, 2019
Building Audience Trust Through Transparency, Public Broadcasting Service | Webinar | Wednesday, May 15, 2019
Social Media Strategy Webinar, Contributor Development Partnership | Webinar | Wednesday, May 22, 2019
Public Broadcasting Service, Social Media Webinar: CrowdTangle Training | Webinar | Thursday, May 23, 2019
The Social Habit 2019 | Webinar | Thursday, May 30, 2019
Magic, Unicorns and Fairy Dust: How to NOT fall under a data science spell, Public Broadcasting Service | Wednesday, June 5, 2019
Country Music Webinar from 2019 Public Broadcasting Service Annual Meeting Session | Webinar | Wednesday, June 12, 2019
Engaging Parents with Public Broadcasting Service KIDS Digital Products - NEW Public Broadcasting Service KIDS for Parents Site | Webinar | Wednesday, June 19, 2019
Summer of Public Broadcasting Service Products | Webinar | Tuesday, June 25, 2019
Introducing Digital Services | Webinar | Tuesday, July 2, 2019
National Educational Telecommunications Association, Digital Learning | Webinar | Tuesday, July 16, 2019
Summer of Public Broadcasting Service Products, Station Manager | Webinar | Tuesday, July 23, 2019
The Shifting Children's Media Landscape, Public Broadcasting Service | Webinar | Wednesday, July 24, 2019
Public Broadcasting Service Social Media Webinar: Social Media Playbook | Webinar | Thursday, August 1, 2019
Summer of Public Broadcasting Service Products, PBS LearningMedia | Webinar | Tuesday, August 6, 2019

Indie Lens Pop-Up 2019-20 Season Launch Webinar | Tuesday, August 27, 2019
Trust In The Workplace: How To Build It, Keep It and Rebuild It When It Breaks, Public Media Women in Leadership | Webinar | Tuesday, September 10, 2019
Media Law 101: A Primer for Non-Lawyers on Defamation, Fair Use, and Political Broadcasting Issues, Public Broadcasting Service | Tuesday, September 17, 2019
Virtual Bento Summit 2019, Public Broadcasting Service | Webinar | Wednesday, September 25, 2019 and Thursday, September 26, 2019
How to Beat the Average in Digital Fundraising | Webinar | Thursday, September 26, 2019
Children's Media & Education Monthly Update: Oct 2019, Public Broadcasting Service | Webinar | Tuesday, October 1, 2019
The New Adult: How Will Gen Z Impact Public Media? | Webinar | Monday, October 7, 2019
NOVA & Corporation for Public Broadcasting: Scaling Digital Audience Growth | Webinar | Thursday, October 10, 2019
Show Me Your Empathy: Why Emotional Intelligence Matters In Our Workplace, Public Media Women in Leadership | Webinar | Tuesday, November 5, 2019
Inside Look at WGBH Social Media | Webinar, Wednesday, November 20, 2019
DonorCentrics | Webinar | Thursday, December 5, 2019
Political Expression and Conflicts of Interest, Public Broadcasting Service | Webinar | Tuesday, December 10, 2019
Albany Can Code Front End Web Development Course | September – December, 2019

Joe Landor, Interactive Media Assistant attended the following:

1/9/2019 [Public Broadcasting Service] GoToWebinar - COUNTRY MUSIC - Station Webinar
2/20/2019 [Public Broadcasting Service] GoToWebinar - Bento 3.0 Update - February 2019
3/11/2019 [Public Broadcasting Service] GoToWebinar - Local Livestreaming Initiative Update
3/12/2019 [Public Broadcasting Service] GoToWebinar - Multiplatform Marketing Plans for Brand Value Spots
4/7/2019 WMHT Prevention of Sexual Harassment in the Workplace - Mandatory Meeting
6/5/2019 [Public Broadcasting Service] GoToWebinar - Magic, Unicorns and Fairy Dust: How to NOT fall under a data science spell
7/16/2019 [Public Broadcasting Service] GoToWebinar - Summer of PBS Products – [Bento 3.0] - July 16th, 2019 @ 3pm ET
7/29/2019 [Public Broadcasting Service] WMHT Launch in Bento 3.0 call
8/6/2019 [Public Broadcasting Service] GoToWebinar - Children's Media & Education Monthly Update: Aug 2019
8/6/2019 [Public Broadcasting Service] GoToWebinar - Summer of PBS Products – [PBS LearningMedia] - August 6th, 2019 @ 3:30pm ET
9/10/2019 [Member Services Bureau] WMHT - Migration to Production Planning
11/19/2019 [Public Broadcasting Service] GoToWebinar - American Portrait Station Information Webinar
12/5/2019 [Public Broadcasting Service] GoToWebinar - PBS 50th Anniversary - Update for Stations

Danielle Sanzone, Social Media Coordinator attended the following:

January 22 – Storytelling, Casting and Brand Voice for Value Public Broadcasting Service
February 12 – Showing the Value of Public Broadcasting Service Local Stations with Digital First Content

February 15 – YoungProfessionals (YoPro) Regional Workshop in D.C
February 19 – Six Best Practices for Applying Public Broadcasting Service’s Editorial Standards to Social Media
February 19 – How to Use Social Media to Raise Money Online
March 12 – Multiplatform Marketing Plans for Brand Value Spots
April 23 – Facebook Social Media Strategy
April 30 – Facebook Strategy
May 15 – Building Audience Trust Through Transparency (A Public Broadcasting Service Editorial Standards & Practice Webinar)
May 22 – Social Media Strategy
May 23 – Public Broadcasting Service Crowdtangle Training
June 19 – Instagram Story School
July 24 – The Shifting Children’s Media Landscape
August 13 – 10 Fundraising Tips for a Successful #GivingTuesday 2019
August 14 – Public Broadcasting Service Audience Insights 2019
September 17 – Media Law 101: A Primer for Non-Lawyers on Defamation, Fair Use, and Political Broadcasting Issues
September 18 – Maximize #GivingTuesday: New Trends and Data
October 10 – Corporation for Public Broadcasting: Scaling Digital Audience Growth

Zeke Kubisch, Content Engagement Producer

12/1/19, Political Expression and Conflicts of Interest

Lynn Valentino, Membership Manager attended the following:

Jan 7, 2019 – Jan 8, 2019 Pledge Academy

Jan 9, 2019 – January 10, 2019 Development Programming Workshop

Sept 16-17, 2019 Member Service Bureau Conference

NGO Connect training with trainer on webinar: 6/24, 7/23, 8/20, 9/10/2019

NGO Connect database training Sept 23-26- Full days Trainer on site

Keren Carmeli, Fundraising Coordinator attended the following:

NGO Connect training with trainer on webinar: 6/24, 7/23, 8/20, 9/10/2019

NGO Connect database training Sept 23-26- Full days Trainer on site

Marie McGowty, Payroll and General Accounting Coordinator attended the following:

1/9/2019, AED/CPR training

4/18/2019, BSK, Breakfast Briefing: Impact of Marijuana legalization on the Workplace

5/7/2019, Prevent Sexual Harassment

5/22/2019, Intaact Customers MeetUp, Intacct - Networking, presentations and discussions

6/20/2019, BSK, Annual Labor, Employment & HR Conference

9/17/2019, Whiteman, Osterman & Hanna, I-9 compliance and audits

10/21-10/25/19, Intacct, Annual User's conference
10/30/2019, UHY LLP, Not-For-Profit Accounting Update
11/7/2019, PMBA online, CPB Inspector General auditswebinar
12/3/2019, Intacct, Capital Region Intacct User's Group
12/5/2019, Hodgson, Russ, Labor & Employment Seminar
12/11/2019, Bonadio, Not-For-Profit Education Seminar

Julie Raskin, VP Finance and Accounting attended the following:

January 3, 2019- webinar Early Transition to ATSC3
January 10, 2019 webinar 2018 Year in Review- Labor and Employment Law
February 13, 2019 webinar How to Evaluate a Grant Under the New FASBs
March 6, 2019 webinar Mandatory Sexual Harassment Training in the #Me Too Era: Will Your State Require It?
April 18, 2019 Marijuana Legalization: Impacts on the Workplace Seminar
May 13- May 17, 2019 PMBA Annual Meeting
May 22, 2019 Sage intact Meet-Up Meeting
August 29, 2019 webinar Sweeping Changes to NY Human Rights Law: Employers Must Prepare Now!
September 16-17, 2019 Development Conference - Boston
October 21- October 25 Sage Intacct Advantage Conference
November 7, 2019 webinar Common Findings and Trends in CPB Inspector General Audit Reports and What you can do to Prepare
December 5, 2019 Hodgson Russ Labor and Employment Seminar
December 11, 2019 Bonadio 2019 Not-for Profit Education Seminar

Nicole Van Slyke, Content Engagement Producer

12/1/19, Political Expression and Conflicts of Interest

All Staff attended a training session on Sexual Harassment Prevention in the Workplace on May 7, 2019.

Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

HR Dept attends training on updates in human resources and transfers that information to management level personnel by attending Jackson Lewis human resources seminars and a Statewide Labor, Employment & HR Conference given by Bond, Schoeneck and King Attorneys.