

**Annual EEO Public File Report Form**  
**Covering Period from June 1, 2019 to May 31, 2020**  
**Stations Comprising Station Employment Unit:**  
**WGVU-DT, WGVK-DT, WGVU-AM, WGVU-FM, WGVS-AM, WGVS-FM**

Vacancy Information (All Positions Serve All 6 Stations)

Full-Time Positions Filled By Job Title	Recruitment Source and Number of Interviewees***	Recruitment Source of Hire
<p>WGVU Membership and Volunteer Coordinator</p>	<p>GVSU Jobs Website WGVU Website WGVU E-Newsletter  WGVU Twitter WGVU Facebook LinkedIn</p> <p>El Vocero  The Grand Rapids Times  GVSU Job Board  WGVU Jobs  Corporation for Public Broadcasting  Michigan Association of Broadcasters</p> <p>– 3 people interviewed</p>	<p>GVSU Jobs website</p>
<p>Engineering Supervisor</p>	<p>GVSU Jobs Website WGVU Website WGVU E-Newsletter  WGVU Twitter WGVU Facebook LinkedIn</p> <p>jobs.gvsu.edu  indeed.com  Michigan HERC  WGVU.org  WGVU Social Media  WGVU Engage  National Educational Telecommunications Association  Michigan Association of Broadcasters  West Michigan Hispanic Chamber  West Michigan Veterans Coalition  Veteran Employment Services, State of Michigan  US Dept. Veterans Affairs  LinkedIn  Indeed.com  West Michigan Hispanic Chamber of Commerce West  Michigan Asian American Association  Vietnamese Communities of West Michigan  Association for Women in Communication  mLive – 1/14/19 (Including the following)</p> <ul style="list-style-type: none"> <li>• GR Press - 1/14/19</li> <li>• Muskegon Chronicle - 1/14/19</li> <li>• Kalamazoo Gazette - 1/14/19</li> <li>• Ann Arbor News- 1/14/19</li> </ul>	<p>GVSU Jobs website</p>

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	<ul style="list-style-type: none"> <li>• The Bay City Times- 1/14/19</li> <li>• The Flint Journal- 1/14/19</li> <li>• Jackson Citizen Patriot- 1/14/19</li> <li>• The Saginaw News- 1/14/19</li> <li>• Advance Newspapers. - 1/14/19</li> </ul> <p>myPBS  Holland Sentinel  ZipRecruiter  EIVocero</p> <p>– 3 people interviewed</p>	
WGVU Education Coordinator	<p>GVSU Jobs Website WGVU Website WGVU E-Newsletter  WGVU Twitter WGVU Facebook LinkedIn</p> <p><a href="http://WGVU.org/about/jobs">WGVU.org/about/jobs</a>  Indeed  MLive Media  Ziprecruiter.com  EIVocero.com  GVSU Jobs website  Michigan Association of Broadcasters</p> <p>– 4 people interviewed</p>	GVSU Jobs website
General Manager	<p>The search for the General Manager position for WGVU was filled by an internal appointment via a University approved search waiver and was not subject to a traditional external search.</p>	

Total Number of Persons Interviewed during Applicable Period: 10

Total Number of Persons Hired during Applicable Period: 4

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**Recruitment Sources**

**Company Name**

**Contact Person**

GVSU Website  
Grand Valley State University  
1 Campus Drive  
Allendale, MI 49401  
(616) 331-5000

Megan Bravo  
Human Resources  
<http://jobs.gvsu.edu>

WGVU Website  
WGVU Public Media  
301 Fulton St. W  
Grand Rapids, MI 49504  
(616) 331-6666

Vance Orr  
Art Department Lead  
<https://www.wgvu.org/about/jobs/>

WGVU Facebook  
WGVU Public Media

Vance Orr  
Art Department Lead  
<https://www.facebook.com/WGVUPublicMedia>

WGVU Twitter  
WGVU Public Media

Vance Orr  
Art Department Lead  
<https://twitter.com/WGVUPublicMedia>

WGVU LinkedIn  
WGVU Public Media

Vance Orr  
Art Department Lead  
<https://www.linkedin.com/company/wgvu/>

**WGVU E-newsletter email address list**

Central Michigan University  
1200 S. Franklin St.  
Mount Pleasant, MI 48859  
Phone: (989) 774-4000

Diane Prekert  
[careers@cmich.edu](mailto:careers@cmich.edu)

Corporation for Public Broadcasting Website  
Corporation for Public Broadcasting  
401 9th Street NW  
Washington, DC 20004  
(202) 879-9600

Cara Dalrymple  
<https://www.cpb.org/jobline/recent>

El Vocero Hispano  
2818 Vineland Ave SE  
Grand Rapids MI 49508  
Phone: (616) 246-6023

Marisol Orellano  
[advertising@elvoceros.com](mailto:advertising@elvoceros.com)

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Grand Rapids Press online (MLive)  
MLive Media Group  
169 Monroe Ave. NW, Suite 100  
Grand Rapids, MI 49503  
Phone: (800) 878-1400

Martin Wingate  
[mwingate@advancelocal.com](mailto:mwingate@advancelocal.com)

The Grand Rapids Times  
2016 Eastern SE  
Grand Rapids, MI 49507  
Phone: (616) 245-8737

Patricia Pulliam  
[staff@grtimes.com](mailto:staff@grtimes.com)

Grand Rapids Urban League  
745 Eastern Ave. SE  
Grand Rapids, MI 49503  
Phone: (616) 245-2207

Lisa Derr  
[info@grurbanleague.org](mailto:info@grurbanleague.org)

Hispanic Center of Western Michigan  
1204 Grandville Ave. SW  
Grand Rapids, MI 49503  
Phone: (616) 742-0200

Marisol Garcia  
[jmacgown@hispanic-center.org](mailto:jmacgown@hispanic-center.org)

JournalismJobs.com  
(510) 508-7386

JournalismJobs.com

Michigan Association of Broadcasters Website  
Michigan Association of Broadcasters  
820 N. Capitol Ave.  
Lansing, MI 48906  
(517) 484-7444

Ann Walters  
Office Manager  
<http://michmab.com/Careers/JobBank>

Michigan Disability Rights Coalition  
3498 E. Lake Lansing Rd.  
Ste 100  
East Lansing, MI 48823  
Phone: (517) 333-2477

Michigan State University  
220 Trowbridge Rd.  
East Lansing, MI 48824  
(517) 353-4432

Megan MacGregor  
[inclusion@msu.edu](mailto:inclusion@msu.edu)

Oakland University  
431 Wilson Hall  
Rochester, MI 48309  
Phone: (248) 370-3480

Emily Block  
[careers@oakland.edu](mailto:careers@oakland.edu)

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The Poynter Institute  
801 Third St. South  
St. Petersburg, FL 33701  
Phone: (727) 821-9494

Wendy Wallace  
[tdyakon@poynter.org](mailto:tdyakon@poynter.org)

University of Michigan – Ann Arbor  
500 S. State Street  
Ann Arbor, MI 48109  
Phone: (734) 764-1817

[careers.mich.edu](http://careers.mich.edu)

U.S. Department of Veterans Affairs (Vet Success)  
Vocational Rehabilitation & Employment  
3001 Coolidge Rd., Suite 401  
East Lansing, MI 48823  
Phone: (517) 203-0947

Michael Poyma  
[Michael.poyma@va.gov](mailto:Michael.poyma@va.gov)

Veteran Employment Services, State of MI  
State of Michigan  
Workforce Development Agency  
Victor Office Center  
201 N. Washington Square  
Lansing, MI 48913  
Phone: (517) 241-8315

Chris Porter  
[porterc2@michigan.gov](mailto:porterc2@michigan.gov)

**Number of Interviewees from Sources**

GVSU Website: 8  
LinkedIn: 3  
Word of Mouth: 2  
Employee Referral: 2  
\*Indeed.com: 3

Indeed.com searches for job postings from other sources and places the jobs on their website. WGVU Public Media does not post directly to Indeed.com.