

**Annual EEO Public File Report Form**  
**Covering Period from June 1, 2018 to May 31, 2019**  
**Stations Comprising Station Employment Unit:**  
**WGVU-DT, WGVK-DT, WGVU-AM, WGVU-FM, WGVU-AM, WGVU-FM, WGVU-AM, WGVU-FM**

Vacancy Information (All Positions Serve All 6 Stations)

	<b>Full-Time Positions Filled By Job Title</b>	<b>Recruitment Source and Number of Interviewees***</b>	<b>Recruitment Source of Hire</b>
	Promotion Manager (Administrative Professional)	GVSU Jobs Website WGVU Website WGVU E-Newsletter WGVU Twitter WGVU Facebook LinkedIn Michigan Association of Broadcasters Veterans Employment Services, State of MI U.S. Department of Veterans Affairs (Vet Success) Grand Rapids Press (mLive) Grand Rapids Times El Vocero Hispano  – 4 people interviewed	GVSU Jobs website
	Computer Operator II (Professional Support Staff-Clerical)	GVSU Jobs Website WGVU Website WGVU E-Newsletter WGVU Twitter WGVU Facebook LinkedIn Veterans Employment Services, State of MI U.S. Department of Veterans Affairs (Vet Success) Grand Rapids Press (mLive) Grand Rapids Times El Vocero Hispano  – 4 people interviewed	Internal Promotion

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	<b>Full-Time Positions Filled By Job Title</b>	<b>Recruitment Source and Number of Interviewees***</b>	<b>Recruitment Source of Hire</b>
	Business Development Coordinator (Administrative Professional)	GVSU Jobs Website WGVU Website WGVU E-Newsletter WGVU Twitter WGVU Facebook LinkedIn Veterans Employment Services, State of MI U.S. Department of Veterans Affairs (Vet Success) Grand Rapids Press (mLive) Grand Rapids Times El Vocero Hispano  - 3 people interviewed	Internal Promotion
	Inclusion Reporter (Adjunct Administrative Professional)	GVSU Jobs Website WGVU Website The Poynter Institute JournalismJobs.com Indeed.com Michigan Disability Rights Coalition Michigan Association of Broadcasters Veterans Employment Services, State of MI U.S. Department of Veterans Affairs (Vet Success) Hispanic Center of Western Michigan Oakland University Central Michigan University Grand Rapids Urban League Michigan State University University of Michigan – Ann Arbor  - 3 people interviewed	GVSU Jobs Website

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Total Number of Persons Interviewed during Applicable Period: 14

Total Number of Persons Hired during Applicable Period: 4

**Recruitment Sources**

**Company Name**

**Contact Person**

GVSU Website  
Grand Valley State University  
1 Campus Drive  
Allendale, MI 49401  
(616) 331-5000

Megan Bravo  
Human Resources  
<http://jobs.gvsu.edu>

WGVU Website  
WGVU Public Media  
301 Fulton St. W  
Grand Rapids, MI 49504  
(616) 331-6666

Vance Orr  
Art Department Lead  
<https://www.wgvu.org/about/jobs/>

WGVU Facebook  
WGVU Public Media

Vance Orr  
Art Department Lead  
<https://www.facebook.com/WGVUPublicMedia>

WGVU Twitter  
WGVU Public Media

Vance Orr  
Art Department Lead  
<https://twitter.com/WGVUPublicMedia>

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WGVU LinkedIn  
WGUV Public Media

Vance Orr  
Art Department Lead  
<https://www.linkedin.com/company/wgvu/>

WGVU E-newsletter email address list

Central Michigan University  
1200 S. Franklin St.  
Mount Pleasant, MI 48859  
Phone: (989) 774-4000

Diane Prekert  
[careers@cmich.edu](mailto:careers@cmich.edu)

Corporation for Public Broadcasting Website  
Corporation for Public Broadcasting  
401 9<sup>th</sup> Street NW  
Washington, DC 20004  
(202) 879-9600

Cara Dalrymple  
<https://www.cpb.org/jobline/recent>

El Vocero Hispano  
2818 Vineland Ave SE  
Grand Rapids MI 49508  
Phone: (616) 246-6023

Marisol Orellano  
[advertising@elvoceros.com](mailto:advertising@elvoceros.com)

Grand Rapids Press online (MLive)  
MLive Media Group  
169 Monroe Ave. NW, Suite 100  
Grand Rapids, MI 49503  
Phone: (800) 878-1400

Martin Wingate  
[mwingate@advancelocal.com](mailto:mwingate@advancelocal.com)

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The Grand Rapids Times  
2016 Eastern SE  
Grand Rapids, MI 49507  
Phone: (616) 245-8737

Patricia Pulliam  
[staff@grtimes.com](mailto:staff@grtimes.com)

Grand Rapids Urban League  
745 Eastern Ave. SE  
Grand Rapids, MI 49503  
Phone: (616) 245-2207

Lisa Derr  
[info@grurbanleague.org](mailto:info@grurbanleague.org)

Hispanic Center of Western Michigan  
1204 Grandville Ave. SW  
Grand Rapids, MI 49503  
Phone: (616) 742-0200

Marisol Garcia  
[jmacgown@hispanic-center.org](mailto:jmacgown@hispanic-center.org)

JournalismJobs.com  
(510) 508-7386

JournalismJobs.com

Michigan Association of Broadcasters Website  
Michigan Association of Broadcasters  
820 N. Capitol Ave.  
Lansing, MI 48906  
(517) 484-7444

Ann Walters  
Office Manager  
<http://michmab.com/Careers/JobBank>

Michigan Disability Rights Coalition  
3498 E. Lake Lansing Rd. Ste 100  
East Lansing, MI 48823  
Phone: (517) 333-2477

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Michigan State University  
220 Throwbridge Rd.  
East Lansing, MI 48824  
(517) 353-4432

Megan MacGregor  
[inclusion@msu.edu](mailto:inclusion@msu.edu)

Oakland University  
431 Wilson Hall  
Rochester, MI 48309  
Phone: (248) 370-3480

Emily Block  
[careers@oakland.edu](mailto:careers@oakland.edu)

The Poynter Institute  
801 Third St. South  
St. Petersburg, FL 33701  
Phone: (727) 821-9494

Wendy Wallace  
[tdyakon@poynter.org](mailto:tdyakon@poynter.org)

University of Michigan – Ann Arbor  
500 S. State Street  
Ann Arbor, MI 48109  
Phone: (734) 764-1817

[careers.mich.edu](http://careers.mich.edu)

U.S. Department of Veterans Affairs (Vet Success)  
Vocational Rehabilitation & Employment  
3001 Coolidge Rd., Suite 401  
East Lansing, MI 48823  
Phone: (517) 203-0947

Michael Poyma  
[Michael.poyma@va.gov](mailto:Michael.poyma@va.gov)

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Veteran Employment Services, State of MI  
State of Michigan  
Workforce Development Agency  
Victor Office Center  
201 N. Washington Square  
Lansing, MI 48913  
Phone: (517) 241-8315

Chris Porter  
[porterc2@michigan.gov](mailto:porterc2@michigan.gov)

Number of Interviewees from Sources

GVSU Website: 6

LinkedIn: 3

Word of Mouth: 1

Employee Referral: 1

\*Indeed.com: 3

\*Indeed.com searches for job postings from other sources and places the jobs on their website. WGVU Public Media does not post directly to Indeed.com.