

**Annual EEO Public File Report Form
Covering Period from June 1, 2021 to May 31, 2022
Stations Comprising Station Employment Unit:
WGUV-DT, WGVK-DT, WGVU-AM, WGVU-FM, WGVs-AM, WGVs-FM**

Position Job Title	Date of Hire	Recruitment Source Used for Hire	Total Number of Interviews from All Sources	Sources Notified of Open Position
General Manager – WGVU Public Media	8/1/2021	Word of mouth/GVJobs	5 Word of Mouth/GVJobs – 3 Indeed – 1 HigherEdJobs – 1	Grand Rapids Times, MLive Media, El Vocero, Radio Television Digital News Association, Broadcast Career Link, Current Magazine, Michigan Association of Broadcasters, National Educational Telecommunications Association, The Association for Women in Communications, Corporation for Public Broadcasting, Public Radio in Mid-America, Public Media Business Association, Greater Public, West Michigan Hispanic Chamber of Commerce, Academic Diversity Search, Inc, National Association of Asian American Professionals, abilityJOBS, Consortium of Higher Education LGBT Resource Professionals, Indian

				Country Today, Indeed, HigherEdJobs
Marketing & Special Events Coordinator	11/11/2021	Gvsu.edu/jobs	5 GVSU Jobs – 1 Indeed – 2 Word of mouth – 2	Indeed, WGUVU, GVSU.edu/jobs, El Vocero Hispano, MLive, Grand Rapids Times, LinkedIn, Muskegon Tribune, NETA, PBS Station Education Group, Public Media Women in Leadership
Video Producer/Director	11/18/2021	Current employee	4 Indeed – 2 GR Press – 1 GVSU Jobs - 1	GVSU website, WGUVU website, Veteran Employment Services, State of Michigan, U.S. Dept of Veteran Affairs (Vet Success)
Executive Assistant	3/21/2022	Gvsu.edu/jobs	7 GVSU.edu/Jobs – 5 Word of Mouth – 1 Employee Referral – 1	Gvsu.edu/jobs, WGUVU, Indeed
Education Engagement Coordinator	7/12/2021	Gvsu.edu/jobs	8 Facebook – 1 GVSU Jobs – 2 Indeed – 4 LinkedIn - 1	Indeed, WGUVU, GVSU, El Vocero Hispano, Grand Rapids Times, Holland Sentinel, NETA, PBS Station Education Group, Public Media Women in Leadership, Facebook, Twitter, WGUVU Education Newsletter

	Source	Phone	Address	Contact	Website	Email	Total # of interviewees
1	Aboutjobs.com				Aboutjobs.com		
2	AbilityJOBS		PO Box 10878 2230 Fairview Ave Costa Mesa, CA 92627		https://abilityjobs.com/job-search/		
3	Academic Diversity Search	(646) 630-0388	PO Box 11444 Portland, ME 04101		https://www.academicdiversitysearch.com/job-board/	career@academicdiversitysearch.com	
4	Association of Fundraising Professionals	888-491-8833	4300 Wilson Blvd, Suite 300 Arlington, VA 22203		afpnet.org		
5	Association for Women in Communications	(417)-886-8606	1717 E. Republic Rd. Suite A Springfield, MO 65804		https://awc.careerwebsite.com/	clientserv@yourmembership.com	
6	Broadcast Career Link	(202) 429-5498	1 M Street SE Washington, DC 20003		https://www.broadcastcareerlink.com/		
7	Candidatepoint.com				Candidatepoint.com		
8	Careeralerts.com				Careeralerts.com		
9	Careerbliss.com				Careerbliss.com		
10	Careerjet.com				Careerjet.com		
11	Central Michigan University	(989) 774-4000	1200 S. Franklin St. Mount Pleasant, MI 48859	Diane Prenkert		careers@cmich.edu	
12	Clickjobfinder.com						
13	Clickjobsearch.com						

14	Consortium of Higher Education LGBT Resource Professionals		280 Madison Ave Ste 912 New York, NY 10016-0801		https://lgbtcampus.mcjobboard.net/jobs	ooc@lgbtampus.org	
15	Corporation for Public Broadcasting	(202) 879-9600	401 North Street, NW, Washington DC 2004		www.cpb.org/jobline		
16	Current	202-463-7005	1612 K Street N.W., Ste 704 Washington DC 20006		www.jobs.current.org	classified@current.org	
17	Drivernation.com				Drivernation.com		
18	El Vocero Hispano	(616) 246-6023	2818 Vineland Ave SE Grand Rapids MI 49508	Marisol Orellano		advertising@elvoceros.com	
19	Employmentalert.com						
20	Geebo.com				Geebo.com		
21	Getitnetwork						
22	Glassdoor.com				Glassdoor.com		
23	Grand Rapids Press MLive Media Group	(800) 878-1400	169 Monroe Ave. NW, Suite 100 Grand Rapids, MI 49503	Martin Wingate	www.mlive.com/jobs	mwingate@advancelocal.com	1
24	The Grand Rapids Times	(616) 245-8737	2016 Eastern SE Grand Rapids, MI 49507	Patricia Pulliam		staff@grtimes.com	
25	Grand Valley State University	(616) 331-5000	1 Campus Drive Allendale, MI 49401	Megan Bravo	http://jobs.gvsu.edu	bravome@gvsu.edu	12

26	Greater Public	800-454-2314	401 North 3rd Street Suite 601 Minneapolis, MN 55401		www.greaterpublic.org/jobs/		
27	Higher Ed Jobs				Higheredjobs.com		1
28	Hispanic Center of Western Michigan	(616) 742-0200	1204 Grandville Ave. SW Grand Rapids, MI 49503	Marisol Garcia		jmacgown@hispanic-center.org	
29	Holland Sentinel	(616)-546-4200	PO Box 631206 Cincinnati, OH 45263-1206				
30	Indeed.com				www.indeed.com		9
31	Indian Country Today		555 N Central Ave Suite 500 Phoenix, AZ 85004	Heather Donovan	https://indiancountrytoday.com/	hdonovan@indiancountrytoday.com	
32	Job.com						
33	JobAdX Display Network						
34	Jobdiagnosis.com				Jobdiagnosis.com		
35	JobG8 Network				Jobg8.com		
36	Joblift.com				Joblift.com		
37	Jobs2careers.com				Jobs2careers.com		
38	Jobseeq.com				Jobseeq.com		
39	Jobungo.com				Jobungo.com		
40	JournalismJobs.com	(510) 508-7386			www.JournalismJobs.com		
41	Juju.com				Juju.com		
42	Lensa.com				Lensa.com		
43	LinkedIn	844-587-5732	LinkedIn Corporation		www.linkedin.com		1

			1000 W. Maude Avenue Sunnyvale, CA 94085				
44	Michigan Association of Broadcasters	517-484-7444	820 N. Capitol Ave., Lansing, MI 48906-5114	Dan Kelly	michmab.com/Careers/JobBank	dkelley@michmab.com	
45	Michigan Disability Rights Coalition	(517) 333-2477	3498 E. Lake Lansing Rd. Ste 100 East Lansing, MI 48823				
46	Michigan State University	(517) 353-4432	220 Trowbridge Rd. East Lansing, MI 48824	Megan MacGregor		inclusion@msu.edu	
47	Muskegon Tribune				http://muskegontribune.com/category/jobs/	muskegontribune@gmail.com	
48	Myjobhelper.com				Myjobhelper.com		
49	National Association of Asian American Professionals	(919) 625-1207	4850 Sugarloaf Parkway Suite 209-289 Lawrenceville, GA 30044		https://jobs.naaap.org/	clientserv@yourmembership.com	
50	National Educational Telecommunications Association (NETA)	(803)-799-5517	PO Box 50008 Columbia, SC 29250		https://www.netaonline.org/careers-public-media	netacommunications@netaonline.org	
51	Nexxt.com				Nexxt.com		
52	Oakland University	(248) 370-3480	431 Wilson Hall Rochester, MI 48309	Emily Block		careers@oakland.edu	

53	PBS Station Education Group				Facebook Group		
54	The Poynter Institute	(727) 821-9494	801 Third St. South St. Petersburg, FL 33701		https://jobs.mediajobboard.com/		
55	Public Media Business Association	(240) 844-3600	1300 Piccard Dr, Suite LL 14 Rockville, MD 20850	Sara Wood	https://www.pmbaonline.org/industry-jobs	info@pmbaonline.org	
56	Public Media Leaders of Color				Facebook Group		
57	Public Media Women in Leadership				Facebook Group		
58	Public Radio in Mid America	(504)- 280-7003			http://wordpress.prima.org/?page_id=58	skinner@ku.edu	
59	Radio Television Digital News Association	(202) 662-7257	529 14 th St NW Suite 1240 Washington DC 20045- 2520		https://rtdna.site-ym.com/networking/opening_search.asp		
60	Recommendedjobs.com				Recommendedjobs.com		
61	Society of Broadcast Engineers	(317) 846- 9000	9102 Meridian St Suite 150 Indianapolis, IN 46260	Scott Jones	https://sbe.org/resources/jobs/	kjones@sbe.org	
62	Startwire.com				Startwire.com		
63	Talent.com				Talent.com		
64	topUSAjobs.com				Topusajobs.com		
65	University of Michigan – Ann Arbor	(734) 764-1817	500 S. State Street Ann Arbor, MI 48109		careers.mich.edu		
66	Upward.net				Upward.net		

67	U.S. Department of Veterans Affairs (Vet Success)	(517) 203-0947	Vocational Rehabilitation & Employment 3001 Coolidge Rd., Suite 401 East Lansing, MI 48823	Michael Poyma		Michael.poyma@va.gov	
68	Urban League of West Michigan	(616) 245-2207	745 Eastern Ave. SE Grand Rapids, MI 49503			info@grurbanleague.org	
69	Veteran Employment Services, State of MI Workforce Development Agency	(517) 241-8315	Victor Office Center 201 N. Washington Square Lansing, MI 48913	Chris Porter		porterc2@michigan.gov	
70	West Michigan Hispanic Chamber of Commerce	616-452-3960	2007 Division Ave S Grand Rapids, MI 49507		https://westmihcc.org/	info@westmihcc.org	
71	WGVU Public Media	(616)331-6666	301 Fulton St. W. Grand Rapids, MI. 49504	Vance Orr	https://www.wgvu.org/about/jobs/		
72	WGVU Public Media Facebook	(616)331-6666	301 Fulton St. W. Grand Rapids, MI. 49504	Vance Orr	https://www.facebook.com/WGVUPublicMedia		1
73	WGVU Public Media Twitter	(616)331-6666	301 Fulton St. W. Grand Rapids, MI. 49504	Vance Orr	https://twitter.com/WGVUPublicMedia		
74	WGVU Public Media LinkedIn	(616)331-6666	301 Fulton St. W.	Vance Orr	https://www.linkedin.com/company/wgvu/		

			Grand Rapids, MI. 49504				
75	WGVU Public Media Education Newsletter	(616) 331-6666	301 Fulton St. W Grand Rapids, MI 49504	Vance Orr			
76	Workersbuzz.com				Workersbuzz.com		
77	Wullo.com				Wullo.com		
78	Yakaz.com				Yakaz.com		
79	Ziprecruiter.com				Ziprecruiter.com		