2020 Rocky Mountain Public Media, Inc. Annual EEO Public File Report

For the period December 1, 2019 – November 30, 2020

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Media, Denver Station Employment Unit, consisting of KRMA-TV (Denver) and KUVO-FM (Denver).

Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Date Posted</th>
<th>Total Interviewed</th>
<th>Recruitment Sources (and Total Number Referred by Recruitment Source)</th>
<th>Source of Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>9/02/2020</td>
<td>1 zoom interview</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women’s Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, rmpbs.org/jobs kuvo.org/jobs</td>
<td>Staff Referral (1)</td>
</tr>
<tr>
<td>Content Coordinator</td>
<td>10/292020</td>
<td>1</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, rmpbs.org/jobs kuvo.org/jobs</td>
<td>Promoted staff member (1)</td>
</tr>
<tr>
<td>Digital Media Manager</td>
<td>5/14/2020</td>
<td>5 Zoom interviewed</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, rmpbs.org/jobs kuvo.org/jobs</td>
<td>RMPBS Website (3) LinkedIn (1) Indeed (1)</td>
</tr>
<tr>
<td>Investigative Videographer/Editor</td>
<td>10/25/2019</td>
<td>3 Interviewed</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, rmpbs.org/jobs kuvo.org/jobs</td>
<td>RMPBS Website (1) LinkedIn (2)</td>
</tr>
<tr>
<td>Position</td>
<td>Date</td>
<td>Source details</td>
<td>Source details</td>
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<tr>
<td>Leadership Giving Coordinator</td>
<td>1/15/2020</td>
<td>Total of 5 All phone interviews 2 in-person interviews</td>
<td>Andrew Hudson Job Board, Asian Chamber of Commerce, Colorado Women’s Chamber of Commerce, Corporation for Public Broadcasting, Denver Indian Center, Inc., Indeed, Regis University, University of Colorado-Denver, Mi Casa Resource Center, Colorado Broadcasters Associations, rmpbs.org/jobs kuvo.org/jobs</td>
<td></td>
</tr>
<tr>
<td>Traffic Media Assistant</td>
<td>10/20/2020</td>
<td>6 Zoom interviewed</td>
<td>LinkedIn (1) CO Non-Profit Assoc (1) RMPBS Website (1) Staff Referral (1)</td>
<td></td>
</tr>
</tbody>
</table>

Recruitment Sources

**Colorado Womens Chamber of Commerce**
1350 17th Street, #100
Denver CO 80202
303-458-0200
[www.cwcc.org](http://www.cwcc.org)

**Colorado Broadcasters Association**
333 W Hampden Ave #400
Englewood, CO 80110
720-536-5427
[http://www.coloradobroadcasters.org](http://www.coloradobroadcasters.org)

**Asian American Journalists Association**
5 Third Street #1108
San Francisco CA 94103

**Andrew Hudson's Job Board**
5130 S Hanover Way
Englewood CO 80111
720-350-4359
[www.andrewhudsonsjoblist.com](http://www.andrewhudsonsjoblist.com)

**Corporation for Public Broadcasting**
401 9th Street NW
Washington DC 20004
202-879-9600
[https://www.cpb.org](https://www.cpb.org)

**Regis University**
3333 Regis Blvd
Denver CO 80221
415-346-6343
http://www.aaja.org

Indeed
6433 Champion Grandview Way, Bldg 1
Austin, TX 78750
https://www.indeed.com

University of Colorado - Denver via Handshake
Career Center - Tivoli 267 (2nd Floor)
900 Auraria Parkway
Denver, CO 80204
303-315-7315
https://ucdenver.joinhandshake.com/

Rocky Mountain PBS
2101 Arapahoe Street
Denver CO 80205
http://www.rmpbs.org/jobs/

Colorado Non-Profit Association
789 Sherman, #240
Denver CO 80203
303-832-5710

877-812-5965
www.regis.edu

Denver Chamber of Commerce
1445 Market Street
Denver CO 80202
https://denverchamber.org

KUVO Radio
2101 Arapahoe Street
Denver CO 8205
www.kuvo.org/

Mi Casa Resource Center
345 S Grove Street
Denver CO 8219
303-573-1302
www.micasaresourcecenter.com
**Referring Agencies:**
Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

<table>
<thead>
<tr>
<th>Resource</th>
<th>Contact Name</th>
<th>Contact Information</th>
</tr>
</thead>
</table>

**FCC Designated Supplemental Outreach Activities**

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Involvement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internship Program</td>
<td>Designed to assist High School and College students in acquiring skills needed for broadcast employment. Internship Program is on hold due to Covid-19 for 2020</td>
</tr>
</tbody>
</table>
| Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting | RMPM provides student opportunities in our News Internship Program. This program is on hold due to Covid-19 for 2020
Arts District
COEX
Insight
KUVO |
| Community events to inform and educate the public as to broadcasting employment opportunities | RMPM conducted 28 station tours to various groups, including educational, community organizations, etc. |
| Other programs designed to promote outreach generally | RMPM participates in community recruitment opportunities.
Diversity Recruiters Network
Current Public Media Virtual Career Fair |
| Training to management level personnel on ensuring equal employment opportunity and preventing discrimination | Anti-Harassment training took place on Tuesday 11/10/2020 All Staff Zoom meeting. A second All Staff Zoom training will take place on Wednesday, 12/09/2020. |