Grantee Information

ID	1715
Grantee Name	KIXE-TV
Section releases and an experimental and a responsible constraints of the constraints of	
City	Redding
State	CA
Licensee Type	Community

1.1 Employment of Full-Time Television and Joint Employees

Jump to question: 1.1 🗸

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below.

The first grid includes all female em and the last grid includes all person	ployees, the second gr s with disabilities.	rid includes all male e	mployees,				
1.1 Employment of Full-Time T	elevision and Joint	Employees				Jump	to question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Fentales	Netive American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	
Officials - 1000 - TV Only					2		2
Officials - 1000 - Joint					0		0
Managers - 2000 - TV Only					2		2
Managers - 2000 - Joint							0
Professionals - 3000 - TV Only					1	[1
Professionals - 3000 - Joint						<u> </u>	0
Technicians - 4000 - TV Only					1		1
Technicians - 4000 - Joint							0
Sales Workers - 4500 - TV Only					3		3
Sales Workers - 4500 - Joint							0
Office and Clerical - 5100 - TV Only							0
Office and Clerical - 5100 - Joint					1		1
Craftspersons (Skilled) - 5200 - TV Only							0
Craftspersons (Skilled) - 5200 - Joint					0		0
Operatives (Semi-Skilled) - 5300 - TV Only							0
Operatives (Semi-Skilled) - 5300 - Joint							0
Laborers (Unskilled) - 5400 - TV Only							0
Laborers (Unskilled) - 5400 - Joint							0
Service Workers - 5500 - TV Only							0
Service Workers - 5500 - Joint							0
Total	0	0	0	0	10	0	10
1.1 Employment of Full-Time Te	levision and Joint E	Employees				Jump to	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asien/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000 - TV Only					2		2
Officials - 1000 - Joint					0		0
Managers - 2000 - TV Only							0
Managers - 2000 - Joint							0
Professionals - 3000 - TV Only					2	[2

Professionals - 3000 - Joint	0
Technicians - 4000 - TV Only	1 1
Technicians - 4000 - Joint	0 0
Sales Workers - 4500 - TV Only	6
Sales Workers - 4500 - Joint	
Office and Clerical - 5100 - TV Only	
Office and Clerical - 5100 - Joint	
Craftspersons (Skilled) - 5200 - TV	
Craftspersons (Skilled) - 5200 - Joint	
Operatives (Semi-Skilled) - 5300 - TV Only	6
Operatives (Semi-Skilled) - 5300 - Joint	6
Laborers (Unskilled) - 5400 - TV Only	
Laborers (Unskilled) - 5400 - Joint	0
Service Workers - 5500 - TV Only	0
Service Workers - 5500 - Joint	
Total 0 0 0	6 5 6 5
1.1 Employment of Full-Time Television and Joint Employees	Jump to question: 1.1 ❤
Major Job Category / Job Code Officials - 1000 - TV Only	Persons with Disabilities
Officials - 1000 - Joint	
Managers - 2000 - TV Only	
Managers - 2000 - Joint	[
Professionals - 3000 - TV Only	
Professionals - 3000 - Joint	[
Technicians - 4000 - TV Only	
Technicians - 4000 - Joint	•
Sales Workers - 4500 - TV Only	
Sales Workers - 4500 - Joint	
Office and Clerical - 5100 - TV Only	
Office and Clerical - 5100 - Joint	The state of the s
Craftspersons (Skilled) - 5200 - TV Only	
Craftspersons (Skilled) - 5200 - Joint	
Operatives (Semi-Skilled) - 5300 - TV Only	
Operatives (Semi-Skilled) - 5300 - Joint	
Laborers (Unskilled) - 5400 - TV Only	[
Laborers (Unskilled) - 5400 - Joint	
Service Workers - 5500 - TV Only	
Service Workers - 5500 - Joint	
Total	0
1.1 Employment of Full-Time Television and Joint Employees	Jump to question: 1.1 ♥
Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African American	n female).
1.2 Major Programming Decision Makers	Jump to question. 1.2 🗸
Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?	

		rican erican	Hispanic		Native American	As	ian/Pacífic	Nor	White, n-Hispanic		ere Than ne Race		Total
Female Major												-	0
Programming Decision Makers								Record and	1				
Maie Major Programming Decision Makers									2				2
Total		0	0		0		0		2		0		2
1.2 Major Pro	ogramming	Decision M	akers					Jui	mp to question:	1.2 🕶			
Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee Question 1.1. 1.3 Employment of Part-Time Television and Joint Employees													
									np to question:	1.3 🕶			
Please enter the employees, the	e number of l second grid	PART-TIME e Includes all m	mployees, both ale employees,	TV-only ar , and the la	nd Joint, in the st grid includes	grids bei s ali pers	low. The first g ons with disab	rid includ Ilities.	ies all female				
1.3 Employm	ent of Part-	Time Televi	sion and Joir	t Employ	ees		•		4		Jun	ip to ques	ition: [1,3 🕶]
Major Job Ca	tegory /	Africa: America:		lispanic		istive rican	Asian/P	acific	Whì Non-Hispar		More Tha		
Job Code		Female		Females		males		nales	Fema		Female		Total
Officials - 1000		,											0
Managers - 200	00												0
Professionals -	3000									ו ר	····	7 6	0
Technicians - 4	000		T [- i		- 1 F	0
Sales Workers	- 4500									ا را ا		7 7 F	. 0
Office and Cleri	ical -										-44	j E	0
Craftspersons ((Skilled)								ſ	ן ר		7 [0
Operatives (Se	mi-									— - T [.0
skilled) - 5300 Laborers (Unsk	illed) -		1				T						9
5400 Service Worker	s - 5500		7 <u></u>		I							 	0]
Total] [<u> </u>	_ L		J L	
	L_			9	Ĺ	0	L	0	<u></u>	0		21 L_	- 6
1.3 Employme	ent of Part-1	lime Televis African		Employe		otive			White	0	Jump More Tha		ion. 1.3 🕶
Major Job Cat Job Code	egory /	American Males	A	ispanic Males	Amer		Asian/Pa	cific Jales	Non-Hispani Mal	le	One Rac Male	₽	Total
Officials - 1000			, 1		,		,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	 7 r		1	0
Managers - 200	0 [1		1] [9
Professionals -	3000) <u> </u>]	0
Technicians - 40	000		1 [-		1 [0
Sales Workers -	4500]									i F	0
Office and Cleric	cal -									_] [0
Craftspersons (8	Skilled)] [
Operatives (Sen skilled) - 5300	nl-	·							***************************************				0
Laborers (Unski	lled) -									ЭГ			0
Service Workers	- 5500		l [ı	1					- ٦ ر		ı [0
Total	L	0	\	0	1	0		0		-1 L 01 C	0)	e
13 Employer	unt of Dawl T	······································	-		25		,			1-		·	
1.3 Employme Major Job Cate		mie ieievisi	on with JOHN	-mpioye	50			าคมป	p lo question: 1.	3 🗸			
Job Code								Perso	ns with Disabilit	les			
Officials - 1000													

Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100							
Craftspersons (Skilled) - 520	n						
Operatives (Semi-skilled) - 5	300						•
Laborers (Unskilled) - 5400							
Service Workers - 5500							:
Total					0		
1.4 Part-Time Employme	nt			Jump t	o question: 1.4 🗸		
Of all the part-time employee worked 15 or more hours per	s listed in Question 1. week, but not full time	3, how many worked le e?	ess than 15 hours per				
1.4 Part-Time Employmen	nt			Jump to	o question: 1.4 🗸		
Number working less than 15	hours per week						
1.4 Part-Time Employmen	nt			lump to	o question 1.4 🗸		
Number working 15 or more i				аштр к	Quesaon: 124 V		
1.5 Full-Time Hiring				Jump to	guesiion 1.5 🗸		
Enter the number of full-time	employees in each ca	tegory hired during the	fiscal year.				
(Do not include internal promi	otions, but do include	employees who chang	ed from part-time to fu	ill-time status during the	ė liscal year.)		
1.5 Full-Time Hiring				Jump le	question: 1.5 🗸		
No full-time employees were	hired (check here if ap	pplicable)					
1.5 Full-Time Hiring				Jump to	question: 1.5 🗸		
Major Job Category i Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total		
Officials - 1000			W (2)5	- mine	0		
Managers - 2000							
Professionals - 3000				<u> </u>	0		
Technicians - 4000							•
Sales Workers - 4500		L	1		1		
Office / Service Workers -	2	ļ	0	0	2		
5100-5500			<u> </u>		0		
Total	2	6	1	θ	3		
1.6 Full-Time and Part-Tin	ne Job Openings			Jump to	question: 1.6 🗸		
Enter the total number of full-t previously filled positions and regardless of whether they we whether it was filled by an inte the promotion of an employee	newly created position are filled during the year arnal or an external car	ns. Include all positions ar. If a job opening was ndidate. Do not include	s that became available s filled during the year, s as lob openings any	e during the fiscal year include it regardless of positions created throu	f gh	:	
newly created position to be fi					•		
1.6 Full-Time and Part-Time	ne Job Openings		• •	Jump to	question: 1.6 🗸		
Number of full-time and part-ti	me job openings			Ī	3		
1.7 Hiring Contractors				Jump lo	guestion: 1,7 ♥		
During the fiscal year, did you	hire independent cont	ractors to provide any	of the following service	·			
1.7 Hiring Contractors				Jump to	question: 1.7 🕶		
-				•	k all that apply		
None							
Development Activities							
Legal Services			•		AMBAN		
Human Resources Services					Ø		
Accounting/Payroll Services					₩		
					C4		

Computer Operations Engineering Comments Question No Comments for this section	Comment .	0)
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Grantee Information

ID	1715				
Grantee Name	KIXE-TV				
City	Redding				
State	CA				
Licensee Type	Community				
3.1 Governing Board Method of Selection			Jump to que:	stion: 3.1 ❤	
Enter the number of governing board members (i ex-officio members) who are selected by the follo	ncluding the chairperson a wing methods:	and both voting and nor		·	
3.1 Governing Board Method of Selection			Jump to que	stion: 3.1 🗸	
Ex-Officio (Automatic membership because of an	other office held)				
3.1 Governing Board Method of Selection		•	Jump to ques	stion: 3.1 🕶	
Appointed by government legislative body (includ or other government official (e.g. governor)	ing school board)				
3.1 Governing Board Method of Selection			Jump to ques	stion: 3.1 🕶	
Elected by community/membership					
3.1 Governing Board Method of Selection			Jump to gaes	stion: 3.1 🗸	
Elected by board of directors itself (self-perpetuat	ing body)		· ,	11	
3.1 Governing Board Method of Selection			lumo to cuses	tion: 3.1 🕶	
Other (please specify below)			oump to date	10.7 4	
240			L	,	
3.1 Governing Board Method of Selection			Jump to ques	ition: 3.1 ✔	
3.1 Governing Board Method of Selection			tores to some	v (0.4.4.)	
Total number of board members (Automatic total of	of the above)	•	Jump to ques	11	
,	,				
3.2 Governing Board Members			Jump to ques	lion: 3,2 ✔	
Please report the racial or ethnic group of the men number of governing board members with a disab	nbers of your governing bo lility.	pard by gender. Please	also report the		
3.2 Governing Board Members		,	Jump to ques	tion: (3.2 🗸	
For minority group identification, please refer to "ir	nstructions and Definitions'	' in the Employment su		' '	
3.2 Governing Board Members				Jump to	question: 3.2 🕶
African	Native	Aston Inc. 10	White,	More Than	**
American Hispan	ic American	Asian / Pacific	Non-Hispanic 2	One Race	Total 2
Board Members		<u> </u>			<u></u>
Male			3		3
Board Members	-				
Total 0	0	0	5	0	5
3.2 Governing Board Members			Jump to quest	ion: 3.2 🗸	

Number of Vacant Positions			6					
3.2 Governing Board Members		Jump to question:	3.2 🕶					
Total Number of Board Members (Total should equa	If the total reported in Question 3.1.)		11					
3.2 Governing Board Members		Jump to question:	3.2 🗸					
Number of Board Members with disabilities		0						
Comments Question No Comments for this section	Comment							
4								