

**KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Equal Employment Opportunity Public File Report
For the period 6/1/21 to 5/31/2022**

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, and KPTW-DT are services of Central Wyoming College (CWC) a public institution of higher education governed locally by the Fremont County Community College District through a board of elected trustees and as part of a state-wide system of community colleges administered by the Wyoming Community College Commission. Central Wyoming College is the licensee of KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, and associated microwave and translator systems. In the year beginning June 1, 2021, and ending May 31, 2022 Central Wyoming College filled the following employment vacancy for WyomingPBS / KCWC-DT.

**WyomingPBS / KCWC-DT
Public Affairs Producer**

<u>Date Opened</u>	<u>Date Filled</u>	<u>Number of Applicants</u>	<u>Number Interviewed</u>	<u>Number Hired</u>
10/18/21	2/22/22	14	5 interviewed by phone. 3 selected for on-site interviews	1

The Public Affairs Producer position was advertised with the following sources:

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No. or Email</u>
<u>Yourmemberscareers</u>			jobs.current.org
Casper Star Tribune c/o Lee Newspapers https://trib.com	Maria Shores	P.O. Box 540 Waterloo, IA 50704-0540	Maria.Shores@trib.com
Riverton Ranger, Lander Journal, and Wind River News https://centralwyoming-openhire.silkroad.com/index.cfm?Openhire=valuecust&mgrfilledjobs=1&fuseaction=postings.displayjob&JobID=172&managerid=992347	Corinna McKee	421 E. Main St. Riverton, WY 82501	(307) 856-2244

Central Wyoming College website https://centralwyoming-careers.silkroad.com/ ,	Willie Noseep, Interim HR Director	2660 Peck Ave. Riverton, WY 82501	(307)855-2149
The Sheridan Press	Kristen Czban	P.O. Box 2006 Sheridan, WY 82801	307-672-2431
Postjob Wyomingnews	Carissa Pollard	702 W. Lincolnway Cheyenne, Wyoming 82001	(307)633-3150
WyomingPBS http://www.wyomingpbs.org/jobs.php	Jennifer Amend	2660 Peck Ave. Riverton, WY 82501	(307)855-2372
Teton Media Works		P.O. Box 7445 Jackson, WY 83002	classifieds@ jhnewsandguid. com
RTDNA	—	—	rtdna.site- ym.com/networ king/
Careers in Public Media			<a href="https://www.ne
taonline.org/car
eers-public-
media">https://www.ne taonline.org/car eers-public- media

Central Wyoming College does not collect information on how candidates hear of an open position. However, they will begin collecting this information for future hires. The successful candidate for this position was recruited by the previous position holder.

“It is the policy of the College to seek, employ and assign qualified personnel in all programs by nondiscriminatory means and to assure non-discriminatory treatment throughout employment. Decisions and actions affecting employment and all other employment practices, including compensation, terms and conditions, and other privileges of employment, of the College are implemented with the purpose of securing, employees with the best skill, competencies, training, education, experience, and ability to perform the essential functions of employment without regard to protected characteristics.”

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Outreach Statement

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, as services of licensee Central Wyoming College, seek to achieve broad and inclusive outreach in filling employment opportunities by:

- Advertising job openings in statewide print and online news media.
- Advertising job openings on the Wyoming Department of Workforce Services website.
- Advertising job openings in national trade magazines appropriate to the job.
- Advertising job openings on appropriate national websites i.e. CPB, NETA, and SBE job lines.
- Advertising job openings on appropriate CPB funded minority consortia and other websites such as Vision Maker Media and the National Association of Black Journalists.
- Advertising job openings on social media sites like Facebook.
- Soliciting responses from qualified applicants by word of mouth.

Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Other Equal Employment Opportunity Initiatives Undertaken Pursuant to 47 CFR § 73.2080

Central Wyoming College hosted the 2022 Fremont County Employment Expo on February 22, 2022 in the Arts Center Gallery. 50 employers expressed interest. CWC did participate and all job listings for CWC were made available during the expo.

Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, as services of Central Wyoming College share facilities with the educational divisions of the college, including the New Media and Film programs. During the 2021-22 academic year, the College's New Media curriculum awarded \$14,000 in scholarships to students. 5 New Media students interned at Wyoming PBS in various crew positions.

Many of the entry-level positions at stations KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT have been filled over the years by students who have gained experience through part-time work or internships. Currently, one New Media graduate is employed in Master Control.