

**KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Equal Employment Opportunity Public File Report
For the period 6/1/2019 to 5/31/2020**

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, and KPTW-DT are services of Central Wyoming College (CWC) a public institution of higher education governed locally by the Fremont County Community College District through a board of elected trustees and as part of a state-wide system of community colleges administered by the Wyoming Community College Commission. Central Wyoming College is the licensee of KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT and associated microwave and translator systems. In the year beginning June 1, 2019 and ending May 31, 2020. There were no employment vacancies for Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT

“It is the policy of the College to seek, employ and assign qualified personnel in all programs by nondiscriminatory means, and to assure non-discriminatory treatment throughout employment. Decisions and actions affecting employment and all other employment practices, including compensation, terms and conditions, and other privileges of employment, of the College are implemented with the purpose of securing, employees with the best skill, competencies, training, education, experience, and ability to perform the essential functions of employment without regard to protected characteristics.”

**WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Outreach Statement**

WyomingPBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, as services of licensee Central Wyoming College, seek to achieve broad and inclusive outreach in filling employment opportunities by:

- Advertising job openings in the local paper.
- Advertising job openings on the Wyoming Department of Workforce Services website
- Advertising job openings in national trade magazines appropriate to the job.
- Posting job openings on appropriate national web sites i.e. CPB, NETA, and SBE job lines.
- Posting job openings on social media sites like Facebook.
- Soliciting responses from qualified applicants by word of mouth.

**Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT
Other Equal Employment Opportunity Initiatives Undertaken Pursuant to 47 CFR § 73.2080**

Central Wyoming College hosted the 2020 Fremont County Employment Expo on Tuesday, February 25, 2020. CWC did participate and all job listing for CWC were made available during the expo.

Wyoming PBS / KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT, as services of Central Wyoming College share facilities with the educational divisions of the college. During the 2019-20 academic year, the College’s New Media curriculum awarded \$14,000 in scholarships to students. Students are regularly employed in part-time positions which develop experience in radio and television skills. For the 2019-2020 academic year, the college employed 3 student laboratory assistants at an annual expense approaching \$15,000.

Many of the entry level positions at stations KCWC-FM, KCWC-DT, KWYP-DT, KPTW-DT have been filled over the years by students who have gained experience by part-time work or internships. These students are often recommended to other broadcast facilities when opening become available.