

EEO PUBLIC FILE REPORT
 KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO
 Kansas City, Missouri
 October 1, 2015 - September 30, 2016

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
1	HR / Receptionist	12/10/2015	1/29/16			5		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	rwkchnp@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1	
				KCPT Internal Bulletin Board Sandy Woodson	swoodson@kcpt.org			
				Personal Referral			3	1
				KCPT Website	swoodson@kcpt.org		1	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
2	Production Tech	9/23/2015	10/15/15			4		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	rwkchnp@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				KCPT Internal Bulletin Board Sandy Woodson	swoodson@kcpt.org			
				Community Advisory Board	swoodson@kcpt.org		1	
				Personal Referral			2	1
				KCPT Board of Directors	jferguson@kcpt.org			
				KCPT Website	swoodson@kcpt.org		1	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
3	Audio Tech	9/23/2015	10/15/15			3		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	rwkchnp@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				KCPT Internal Bulletin Board Sandy Woodson	swoodson@kcpt.org			
				Personal Referral			3	1
				KCPT Website	swoodson@kcpt.org			
				Community Advisory	swoodson@kcpt.org			
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
4	Web Developer	2/9/2016	3/21/2016			4		

				Dos mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	rwkchnp@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				LinkedIn	www.linkedin.com			2
				Personal Referral				1
				Broadcast 1 Source	ccain@kcpt.org			1
				KCPT Website	ccain@kcpt.org			1
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
	5 Development Coordinator	3/16/2016	5/9/16 and 6/6/2016	Dos mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com	9		
We had someone get hired then quit then hired 2nd person.				The Globe Jordan Communication 615 E. 29th Street, Kansas City, MO 64109	kglobe@swbell.net			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		4	1
				KCPT website	ccain@kcpt.org		2	
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral			3	1
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
	6 Director of Corporate Relations	6/18/2016	8/15/16	Dos mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com	5		
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	rwkchnp@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		2	1
				KCPT Community Advisory Board	dianecharity@yahoo.com			
				KCPT website	ccain@kcpt.org		1	
				KCPT Internal Bulletin Board Sandy Woodson	ccain@kcpt.org			
				Personal Referral			2	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
	7 Digital Coordinator	6/1/2016	8/30/16	LinkedIn	www.linkedin.com	7		2
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1	
				KCPT Community Advisory Board	dianecharity@yahoo.com			
				KCPT website	ccain@kcpt.org		4	1
				KCPT Internal Bulletin Board Sandy Woodson	ccain@kcpt.org			
				Personal Referral				

Summary of Prong 3 Outreach Initiatives Report

From: KCPT - Public Television 19, Inc.

Summary of Prong 3 Outreach Initiative between 10/1/2015 to 9/30/16

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
1	5/1/2016 - 8/15/16	Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment	7	Amanda Krenos Carla McCabe Randy Mason Ashley Holcroft Nick Haines Sarah Bradshaw Angee Simmons	yes	1

Description: Interns for the Production, Digital Media, Marketing and Promotions Departments

Scope of Participation: Interns: Sydney Jones, Kauffman Scholar; Emma Lambi, Stephens College; Kain Kneib, Truman State; Taylor Hockersmith, Kansas University; Alaina Banks, University of Missouri Kansas City; Sam Snead, Kansas University; Cody Boston, Kansas University; Brett Baker, University of Missouri Kansas City; Sean Hull Johnson County Community College; Alex Smith, New York University; Mason Potter, University of Central Missouri; Joe Disciacca, Missouri State; Logan Tritt, Arizona State; Rachel Bennett, Kansas University; Maren Finn, Missouri University; Taylor Hersh, Kansas University Masters Program; Amanda Boyle, Kansas University Masters Program.

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
2	4/13/2016	Participation in Job Fairs	1	Christy Cain	yes	0.25

Description: Park University Spring Career and Internship Expo

Scope of Participation: Attended Park University Spring Career and Internship Expo and had a booth to talk about job opportunities.

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
3	8/16 - 5/17	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	6	Sandy Woodson Becky Johnson Gary Brock Drew Elliott Matt McClelland Sarah Bradshaw	yes	1

Description: Corporate Work Study Program with Cristo Rey Kansas City High School

Scope of Participation: 4 Students work with employees. There is one student each day of the week. The Cristo Rey Network consists of 26 quality, Catholic, college preparatory high schools for urban youth with limited educational options. All students at Cristo Rey Network schools participate in a work-study program through which they finance the majority of the cost of their education, gain real world job experience, grow in self-confidence, and realize the relevance of their education. Donnisha Kelly, Santos Mendoza, Nyla Clement, Alyssa Calderon.

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
4	9/14/2016	Participation in Job Fairs	1	Christy Cain	yes	0.25

Description: Park University Fall Career and Internship Expo

Scope of Participation: Attended Park University Fall Career and Internship Expo and had a booth to talk about job opportunities.

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
5	4/16/2016	Participation in Job Fairs	1	Christy Cain	yes	0.25

Description: HIRE KC YOUTH FAIR

Scope of Participation: HIRE KC YOUTH FAIR. Created by Mayor Sly James' office to find work for KC Youth. We had a booth. " Join the effort to HIRE KC YOUTH! Employers – become and partner and register for the Hire KC Youth Summer Job & Internship Fair. "

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
	6/16 - 8/16	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	4	Sandy Woodson Christy Cain Becky Johnson Mike Murphy	yes	1
Description: High School Intern from Minddrive						
Scope of Participation: High School graduate Zanyell White from Minddrive. By engaging students in hands-on, mentor supported STEM related classes, MINDDRIVE has and continues to expand students' vision for the future and support them to become contributing members of the community. During the 2014-15 program year MINDDRIVE expanded the program to offer evening classes and summer programming serving over 80 students annually. It is because of the generous support from corporations, foundations and individuals from the Kansas City community that MINDDRIVE has been able to grow and develop to the organization it is now.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
	6/16 - 8/16	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	4	Sandy Woodson Christy Cain Becky Johnson Mike Murphy	yes	1
Description: High School Intern from Green Works						
Scope of Participation: High School Student Gabrielle Morris from Green Works. Green Works programming is designed to be long-term and holistic. Our core programs include a first year environmental education program, and a second year workforce development program, followed by paid summer internships. Gabrielle is part of the Accelerate program. Accelerate helps students prepare for post-secondary education and the workforce. Students take skill and interest evaluations, develop a master resume and take part in soft skill training including money management. (Formerly called Green Future.) Students who complete ECOS and Accelerate earn a paid summer internships aligned to their interests, skills, abilities and career plans.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
8	11/15/2015	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	2	Sandy Woodson Gary Brock	yes	0.25
Description: Tour for Johnson County Community College						
Scope of Participation: Give a tour of the station to show all aspects of broadcast production.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
9	3/31/2016	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	2	Sandy Woodson Gary Brock	yes	0.25
Description: Tour for Fort Hays State University						
Scope of Participation: Give a tour of the station to show all aspects of broadcast production.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points

10	6/16/2016	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	2	Sandy Woodson Gary Brock	yes	0.25
Description: Tour for The Barstow School tour						
Scope of Participation: Give a tour of the station to show all aspects of broadcast production.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
11	8/8/2016	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	2	Sandy Woodson Gary Brock	yes	1
Description: Tour for Girl Scout Troop.						
Scope of Participation: Girl Scout Troop.						
TOTAL						6.5