

1. Employment

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, and the last grid includes all persons with disabilities

1.1

Employment of Full-Time Television and Joint Employees	African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females	Total
Major Job Category/Job Code/Joint Employee						
Officials - 1000 - TV Only						0
Officials - 1000 - Joint						0
Managers - 2000 - TV Only						0
Managers - 2000 - Joint					3	3
Professionals - 3000 - TV Only						0
Professionals - 3000 - Joint	1				12	13
Technicians - 4000 - TV Only						0
Technicians - 4000 - Joint						0
Sales Workers - 4500 - TV Only						0
Sales Workers - 4500 - Joint					3	3
Office and Clerical - 5100 - TV Only						0
Office and Clerical - 5100 - Joint	2				5	7
Craftspersons (Skilled) - 5200 - TV Only						0
Craftspersons (Skilled) - 5200 - Joint						0
Operatives (Semi-Skilled) - 5300 - TV Only						0
Operatives (Semi-Skilled) - 5300 - Joint						0
Laborers (Unskilled) - 5400 - TV Only						0
Laborers (Unskilled) - 5400 - Joint						0
Service Workers - 5500 - TV Only						0
Service Workers - 5500 - Joint						0
Total	3	0	0	0	23	26

Employment of Full-Time Television and Joint Employees	African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males	Total
Major Job Category/Job Code/Joint Employee						
Officials - 1000 - TV Only						0
Officials - 1000 - Joint					2	2
Managers - 2000 - TV Only						0
Managers - 2000 - Joint					4	4
Professionals - 3000 - TV Only						0
Professionals - 3000 - Joint	2				14	16
Technicians - 4000 - TV Only						0
Technicians - 4000 - Joint					5	5
Sales Workers - 4500 - TV Only						0
Sales Workers - 4500 - Joint					1	1
Office and Clerical - 5100 - TV Only						0
Office and Clerical - 5100 - Joint						0
Craftspersons (Skilled) - 5200 - TV Only						0
Craftspersons (Skilled) - 5200 - Joint						0
Operatives (Semi-Skilled) - 5300 - TV Only						0
Operatives (Semi-Skilled) - 5300 - Joint						0
Laborers (Unskilled) - 5400 - TV Only						0
Laborers (Unskilled) - 5400 - Joint						0
Service Workers - 5500 - TV Only						0
Service Workers - 5500 - Joint		1				1
Total	2	1	0	0	26	29

Employment of Full-Time Television and Joint Employees	Persons with Disabilities
Major Job Category/Job Code/Joint Employee	
Officials - 1000 - TV Only	
Officials - 1000 - Joint	
Managers - 2000 - TV Only	
Managers - 2000 - Joint	
Professionals - 3000 - TV Only	
Professionals - 3000 - Joint	1
Technicians - 4000 - TV Only	
Technicians - 4000 - Joint	
Sales Workers - 4500 - TV Only	
Sales Workers - 4500 - Joint	
Office and Clerical - 5100 - TV Only	
Office and Clerical - 5100 - Joint	
Craftspersons (Skilled) - 5200 - TV Only	
Craftspersons (Skilled) - 5200 - Joint	
Operatives (Semi-Skilled) - 5300 - TV Only	
Operatives (Semi-Skilled) - 5300 - Joint	
Laborers (Unskilled) - 5400 - TV Only	
Laborers (Unskilled) - 5400 - Joint	
Service Workers - 5500 - TV Only	
Service Workers - 5500 - Joint	
Total	1

Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African-American female)

1 White Non-Hispanic male

1.2

Major Programming Decision Makers	African-American	Hispanic	Native-American	Asian/Pacific	White, Non-Hispanic	Total
Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?						
Female Major Programming Decision Makers						0
Male Major Programming Decision Makers					2	2
Total	0	0	0	0	2	2

* Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager, if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee in Question 1.1

1.3 **Employment of Part-Time Television and Joint Employees**

* Please enter the number of Part-Time employees, both TV-Only and Joint, in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

Major Job Category/Job Code/Joint Employee	African-American Females	Hispanic Females	Native-American Females	Asian/Pacific Females	White, Non-Hispanic Females	Total
Officials - 1000						0
Managers - 2000						0
Professionals - 3000						0
Technicians - 4000	1	1				2
Sales Workers - 4500						0
Office and Clerical - 5100					2	2
Craftpersons (Skilled) - 5200						0
Operatives (Semi-Skilled) - 5300						0
Laborers (Unskilled) - 5400						0
Service Workers - 5500						0
Total	1	1	0	0	2	4

Major Job Category/Job Code/Joint Employee	African-American Males	Hispanic Males	Native-American Males	Asian/Pacific Males	White, Non-Hispanic Males	Total
Officials - 1000						0
Managers - 2000						0
Professionals - 3000					2	2
Technicians - 4000	1	1				2
Sales Workers - 4500						0
Office and Clerical - 5100						0
Craftpersons (Skilled) - 5200						0
Operatives (Semi-Skilled) - 5300						0
Laborers (Unskilled) - 5400						0
Service Workers - 5500						0
Total	1	1	0	0	2	4

Major Job Category/Job Code/Joint Employee	Persons with Disabilities
Officials - 1000	
Managers - 2000	
Professionals - 3000	
Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	
Craftpersons (Skilled) - 5200	
Operatives (Semi-Skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	
Total	0

1.4 **Part-Time Employment**

Of all the part-time employees listed in Question 3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full-time?

Number working less than 15 hours per week	4
Number working 15 or more hours per week	3

1.5 **Full-Time Hiring**

Enter the number of full-time employees in each category hired during the fiscal year.
(Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)
No full-time employees were hired (check here if applicable)

Major Job Category/Job Code/Joint Employee	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000		1			1
Professionals - 3000		2			2
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	0	3	0	0	3

1.6 **Full-Time and Part-Time Job Openings**

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job has a different title (i.e. where there was no vacancy or newly created position to be filled.) If no full-time or part-time job openings occurred, please enter zero.

Number of full-time and part-time job openings	5
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1.7 **Hiring Contractors**

During the fiscal year, did you hire independent contractors to provide any of the following services? Check all that apply

None	
Development Activities	
Legal Services	X
Human Resources Services	
Accounting/Payroll Services	X
Computer Operations	X
Engineering	