

**EEO PUBLIC FILE REPORT**

**FOR**

**WBGU-TV**

**BOWLING GREEN, OHIO**

**6/1/2020 – 5/31/2021**

**EEO PUBLIC FILE REPORT**

The EEO Public File Report is filed in Station WBGU-TV's public inspection file pursuant to Section 73.2080 (c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one year period ending on May 31, 2021, the station filled no full-time vacancies.

**ATTACHMENT A  
EEO INFORMATION FOR FULL-TIME VACANCIES**

During the one year period ending on May 31, 2021, the station filled no full-time vacancies.

**ATTACHMENT B**  
**MENU OPTION ACTIVITIES**

## MENU OPTIONS ACTIVITIES

Station WBGU-TV has engaged in the following outreach activities during the year covered by this report: 6/1/2020-5/31/2021

Activity Classification	Type of Activity	Brief Description
5	Internship Program	Student Internship February 20, 2021 – April 23, 2021 1 student participant from the Bowling Green State University School of Media and Production in the Broadcast Services/Department. Production Assistant for the weekly WBGU-TV public affairs program, <i>The Journal</i> .
7	Scholarship	WBGU-TV Book Scholarship for WBGU-TV/NWOETF student employees. WBGU-TV/NWOETF student employees were notified via email of the scholarship availability and requirements. April 1, 2021 to April 30, 2021
7	Scholarship	Tucker Scholarship for WBGU-TV/NWOETF student employees. WBGU-TV/NWOETF student employees were notified via email of the scholarship availability and requirements. April 1, 2021 to April 30, 2021
8	Training Program	Staff: PBS Digital Immersion program. 5 staff participants from the marketing and production departments. August 2020-January 2021
8	Training Program	WBGU-TV Student Employee Training program conducted from September 1, 2020 through April 30, 2021 on an ongoing basis as new student employees are added and

		procedural and equipment changes take place. 22 student employees from the BGSU School of Media and Production and the BGSU Visual Communications Technology Department in the School of Technology
8	Training Program	WBGU-TV staff participation in PBS Annual Meeting virtual training sessions. Topics include management, programming, production, fund-raising, promotion, community educational outreach, communication and digital initiatives training. All staff employees. May 11-12, 2021 & May 18-20 2021
10, 11	Community Event, Outreach	Bowling Green State University School of Media and Production Media Career Week Employer Panel. Staff Participant: WBGU-TV Marketing/Promotions Director. March 19, 2021
14	EEO & Diversity Training	BGSU Sexual Harassment & Diversity staff training for all Bowling Green State University employees and WBGU-TV staff including management-level participation. October 6, 2020- November 6, 2020.

- For "Activity Classification" use numbers "1" through "16" in accordance with the following:
  1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
  2. Host of at least one job fair;
  3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
  4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
  5. Establishment of an internship program designed to assist members of the community interested in broadcast employment issues;
  6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not generally directed to providing notification of specific job vacancies);
  7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
  8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for a higher level positions;
  9. Establishment of a mentoring program for station personnel;

10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.